



DEFENCE UNIVERSITY

SPONSORSHIP

GET SPONSORED TO STUDY AND

GAIN A REWARDING CAREER



NAVY



ARMY



AIR FORCE



A DEGREE, NO HELP DEBT AND A GUARANTEED JOB

JUST IMAGINE STARTING YOUR

WORKING LIFE WITH THAT ADVANTAGE

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This brochure provides an overview of the job opportunities available to you through Defence University Sponsorship. Look out for the search symbol to access additional information online.



HOW DUS WORKS

APPLY FOR A ROLE THEN COMPLETE YOUR COURSE

You'll find dozens of officer roles in the Navy, Army and Air Force, across professions such as engineering, healthcare, allied health, law, human resources and logistics. Each promises an exciting lifestyle, opportunities for travel and world-class training.

Through Defence University Sponsorship (DUS) you can apply for one of these positions while studying for a degree. For Army and Navy, you can begin your application after you have your results from at least the first semester. For Air Force, you can apply from the time you accept a relevant university offer. If successful, you'll join your chosen Service and be paid a salary package for the agreed period it takes to complete your studies.

CONCENTRATE ON YOUR STUDIES WHILE

WE PICK UP THE FEES

The Australian Defence Force (ADF) will pay you while you study and undertake initial military training, and provide you with opportunities to experience Service life during semester breaks.

Your university fees will be paid from day one of your employment; and you'll have the peace of mind of a guaranteed job once you've graduated. Different degree streams attract differing durations of funding. Speak with a Defence recruiter to find out more.



THE BENEFITS OF SPONSORSHIP

A REWARDING ROLE TO WALK INTO AFTER GRADUATION
IS JUST THE START. DUS ALSO OFFERS:

- A salary while completing your studies
- Free medical cover
- Your course HELP fees paid from the time your sponsorship is approved
- Free dental care
- Textbook reimbursement
- Generous superannuation
- Subsidised rent
- Professional development

COURSES THAT QUALIFY

YOU'LL FIND A FULL LIST OF QUALIFYING DEGREE COURSES IN THIS BROCHURE, ALONG WITH THE ADF ROLES THEY ALIGN WITH. THE DEGREES FALL INTO THE FOLLOWING BROAD CATEGORIES:

- Business and Economics
- Medical, Health and Allied Health
- Engineering
- Science
- Law
- Humanities

DUS is also offered to graduates of other subjects, who now wish to study medicine and who meet the eligibility requirements for Graduate Entry. For more information visit www.gemsas.edu.au

Please note the degrees sponsored by the ADF and the roles available can vary year to year.



FIND YOUR COURSE, CHOOSE YOUR CAREER

12 ENGINEERING DEGREES

24 HEALTH AND SCIENCE DEGREES

36 BUSINESS, EDUCATION

AND OTHER DEGREES





 <SERVICE> <JOB TITLE> FOR MORE INFORMATION ABOUT EACH ROLE





ENGINEERING DEGREES

VIEW THE NAVY, ARMY AND AIR FORCE ROLES YOU CAN APPLY FOR WITH ONE OF THESE ENGINEERING DEGREES:

VIEW THE NAVY, ARMY AND AIR FORCE ROLES YOU CAN APPLY FOR WITH ONE OF THESE ENGINEERING DEGREES:	AEROSPACE ENGINEER	ELECTRONICS ENGINEER	ELECTRONICS ENGINEER SUBMARINER	MARINE ENGINEER	MARINE ENGINEER SUBMARINER	AERONAUTICAL ENGINEER	AVIONICS ENGINEER	AEROSPACE SOFTWARE ENGINEER	ELECTRICAL/MECHATRONIC ENGINEER	MECHANICAL ENGINEER	AERONAUTICAL ENGINEER	AIRFIELD ENGINEER	ARMAMENT ENGINEER	ELECTRONICS ENGINEER - AVIATION	ELECTRONICS ENGINEER - NETWORKS
AEROSPACE/AERONAUTICAL	•			•	•	•					•		•		
AVIONICS		•	•				•		•				•	•	
CHEMICAL													•		
CIVIL/CONSTRUCTION/STRUCTURAL												•			
COMMUNICATIONS/TELECOMMUNICATIONS		•	•				•		•						•
COMPUTER SYSTEMS		•	•				•	•	•					•	•
ELECTRICAL	•	•	•	•	•		•		•				•	•	•
ELECTRONICS	•	•	•				•		•				•	•	•
MARINE/NAVAL ARCHITECTURE/OCEAN				•	•					•					
MECHANICAL				•	•	•				•	•		•		
MECHATRONICS/ROBOTICS		•	•			•	•	•	•	•	•		•	•	
SOFTWARE		•	•				•	•	•					•	•
 ENGINEERING DEGREES	 NAVY ROLES			 ARMY ROLES					 AIR FORCE ROLES						

Please note that sponsorship offers are dependent on ADF needs at the time of application, so positions may not always be available and new positions may be added at any time.

Degree courses similar to those listed in the above table may be acceptable and will be assessed during the recruiting process. Should you be accepted to continue double degrees studies, second degree sponsorship may be considered on a case-by-case basis. Sponsorship of ADF engineering degrees will only be considered if the chosen degree is accredited by Engineers Australia.



NAVY

AEROSPACE ENGINEER

Head up a team that keeps advanced Navy helicopters such as the Seahawk and MRH90 operating at peak capability. Working with the latest tools and systems in well-equipped hangars on base or at sea, you'll operate at the leading-edge of aerospace engineering.

Comprehensive training will equip you with the skills and knowledge to lead a team responsible for airworthiness, aerodynamics, resource requirements and maintenance schedules, or a team responsible for maintaining avionics and integrated weapon systems, which includes conducting flight trials and research and development.

ELECTRONICS ENGINEER AND

ELECTRONICS ENGINEER SUBMARINER

Manage a team that monitors, maintains and repairs the electronic systems of Navy ships, and receive ongoing training to tackle the challenges presented by next generation vessels and state-of-the-art technology.

Equipped with the latest tools and equipment and working in modern maintenance facilities alongside or at sea, you'll be responsible for your vessel's high-tech communications, radar, sonar, navigation, combat data, fire control and weapon systems.

MARINE ENGINEER AND

MARINE ENGINEER SUBMARINER

Take charge of an expertly trained team of Marine Technicians, helping keep the Navy's formidable fleet of advanced ships operating at peak performance.

Carrying out your responsibilities in a dynamic team environment, you'll use the latest tools and maintenance equipment to monitor, maintain and repair your ship's structure, propulsion systems, electrical generation and distribution systems, and domestic and associated mechanical services.

Q 'NAVY <JOB TITLE>'



ARMY

AERONAUTICAL ENGINEER

Take charge of a team of highly-trained tradespeople and technicians, looking after the maintenance, logistics and engineering management of one of the most exciting aircraft fleets in Australia.

In this broad-based engineering role you'll work in varied operational environments as the technical expert responsible for the airworthiness of iconic aircraft such as the Black Hawk, Chinook, MRH90 and Tiger Armed Reconnaissance Helicopter.

AEROSPACE SOFTWARE ENGINEER

Employ state-of-the-art concepts and cutting-edge methodology in the specification, testing and documentation of large-scale software systems for advanced military helicopters.

Employed as an officer in operational environments, the maintenance, logistics and management functions you engage with in this role will be critical to ensuring the airworthiness and availability of aircraft such as the Black Hawk, Chinook, MRH90 and Tiger Armed Reconnaissance Helicopter.

Q 'ARMY <JOB TITLE>'



AVIONICS ENGINEER

Assume responsibility for the state-of-the-art electronic systems that control our transport, armed reconnaissance and multi-purpose helicopters, keeping them in optimal working order.

You and the technicians under your command will fit, inspect, maintain and repair the sophisticated instrumentation, flight control and navigation systems, communication equipment and radar used to keep our technologically-advanced fleet at peak military effectiveness.

ELECTRICAL/MECHATRONIC ENGINEER

Manage the repair and maintenance of high-tech military hardware that could include tanks, trucks, artillery weapon systems, armoured personnel carriers, radios, radar and missile systems.

Employed in operational environments as an officer in command of as many as 50 technicians and tradespeople, you'll support Army capability in areas ranging from infantry to aviation. In addition to the practical side of your role, you will be responsible for procurement and resource management.

MECHANICAL ENGINEER

Monitor and maintain the mechanics of advanced military hardware, which could include watercraft, tanks, trucks or armoured personnel carriers, as well as radar, artillery guns or missile systems.

Working with the very latest tools and technology in well-equipped workshops, you and your team of expertly trained technicians and tradespeople will operate on base and in the field in operational environments. This highly varied role could take you across Australia and even overseas.

Q 'ARMY <JOB TITLE>



AIR FORCE

AERONAUTICAL ENGINEER

Apply your aeronautical engineering skills to some of the most technologically-advanced aircraft in Australian skies, working at the leading edge of your profession. You'll be responsible for aircraft structures, propulsion systems and mechanical systems, as well as ground support equipment.

In command of a team of technicians, your highly varied role will cover regulation and governance, project management, logistics support and maintenance management.

AIRFIELD ENGINEER

Apply and broaden your engineering and project management skills, working on civil engineering projects that provide critical support to Air Force and ADF operations.

Using your specialist military and technical civil engineering expertise, you'll work with a diverse team of engineers, tradespeople and contractors on an exciting variety of tasks. These may include developing and maintaining infrastructure on military bases, surveying airfields and establishing temporary runways in remote locations in Australia and overseas.

ARMAMENT ENGINEER

Manage and maintain the technologically advanced weapon systems deployed on our fighter aircraft, reinforcing the formidable air defence capability of the Air Force.


You'll be responsible for ensuring the integrity of missiles, bombs, mounted guns, torpedoes and other weapons, as well as the computer systems that control them and associated test equipment. In command of a team of technicians, your highly varied role will cover regulation, design, project management, logistics support and technical maintenance.

ELECTRONICS ENGINEER - AVIATION & NETWORKS

Tackle an exciting and rewarding electronics engineering role providing logistics support, managing the sophisticated systems of advance military aircraft, and maintaining communications and air traffic control equipment.

There are two streams of Electronic Engineers to choose from - Aviation or Networks. Depending on your stream, you'll be in command of an expertly trained team of technicians. You'll be responsible for designing, managing and maintaining power generation, navigation, avionics and ancillary systems and technical equipment or high-tech systems such as radar, sonar and communication networks.

Q 'AIR FORCE <JOB TITLE>



*I got paid a salary
while studying,
and didn't have to
compete with newly
graduated engineers
when I left university.*

LOUELLA, STUDIED ENGINEERING

TO BECOME AN ENGINEER IN THE NAVY






HEALTH

AND SCIENCE

DEGREES

VIEW THE NAVY, ARMY AND AIR FORCE ROLES YOU CAN APPLY FOR WITH ONE OF THESE MEDICAL, DENTAL, ALLIED HEALTH OR MEDICAL SCIENCE DEGREES:

VIEW THE NAVY, ARMY AND AIR FORCE ROLES YOU CAN APPLY FOR WITH ONE OF THESE MEDICAL, DENTAL, ALLIED HEALTH OR MEDICAL SCIENCE DEGREES:	DOCTOR		NURSE		DOCTOR	NURSE		DENTIST	DOCTOR	ENVIRONMENTAL HEALTH MANAGER	MEDICAL SCIENTIST (PATHOLOGY)	NURSE	PHARMACIST	PSYCHOLOGIST (POST GRADUATE)	RADIOGRAPHER
APPLIED SCIENCE IN MEDICAL IMAGERY (RADIOGRAPHY)															•
DENTISTRY					•										
ENVIRONMENTAL HEALTH							•								
LABORATORY SCIENCE											•				
MEDICINE (GENERAL PRACTITIONER)	•		•			•									
NURSING		•		•								•			
PHARMACY													•		
ORGANISATIONAL PSYCHOLOGY														•	
<div><div>+</div><div>HEALTH & SCIENCE DEGREES</div></div>	<div><div></div><div>NAVY ROLES</div></div>		<div><div></div><div>ARMY ROLES</div></div>		<div><div></div><div>AIR FORCE ROLES</div></div>										

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NAVY

DOCTOR

Be a medical professional with a difference, looking after the health and wellbeing of Navy personnel. Your practice could be aboard a ship, in well-equipped shore-based facilities, or in a deployed field hospital; and at times you may be called upon to assist civilian communities in need.

As a Doctor in the Navy you'll benefit from valuable managerial and leadership training, and you may have the opportunity to specialise in areas such as aviation, underwater and occupational medicine.

Q 'NAVY <JOB TITLE>'



ARMY

DOCTOR

Apply your skills and training to a wide variety of medical disciplines, including primary care, occupational medicine, trauma and rehabilitation, tropical medicine and sports medicine.

In this challenging and rewarding position your well-equipped surgery could be anywhere from an Army base to a deployed field hospital, across Australia or overseas; and you will be given excellent opportunities to advance your career studying specialist medical areas of your choice.

NURSE

Carry out a broad range of primary care, clinical management and medical administration duties; and work in command positions that will develop your skills and knowledge beyond the purely clinical.

Working anywhere from a well-equipped military hospital to deployed environments at home and overseas, the situations you encounter daily will test your resolve, initiative and capacity to adapt to challenging and changing circumstances; making this a uniquely rewarding healthcare role.

Q 'ARMY <JOB TITLE>'





AIR FORCE

DENTIST

Take your dentistry career in an exciting new direction looking after the dental health of Air Force personnel in locations across Australia and the world.

Working in modern, well-equipped clinics and supported by fully-trained Dental Assistants, you'll provide the full range of dental treatments and oral hygiene services. At times you'll also enjoy the extra challenges and rewards of working in field dental units in Australia and overseas, on operations and exercises.



DOCTOR

Set yourself apart from civilian practitioners, helping Air Force personnel maintain their health and fitness and providing specialist healthcare in deployed environments.

On base you'll provide occupational and preventative healthcare services. On deployment, you'll apply your specialist skills in aeromedical evacuation and aerospace medicine, assisting both ADF personnel and civilians in need following major disasters. In time, you may take on a health leadership and management role.

ENVIRONMENTAL HEALTH MANAGER

Join an essential ADF health protection element on air bases and deployments in Australia and overseas, where your specialist advice will be used to prevent injuries and illnesses.

You'll plan, coordinate and conduct environmental health and occupational hygiene assessments of both permanent and temporary workplaces. You'll also be responsible for food and water safety, occupational hygiene, waste management and emergency management, among other areas.

NURSE

Choose a nursing career with benefits beyond any civilian nursing role, looking after the varied medical needs of ADF personnel and helping communities in Australia and overseas.

You'll enjoy vocational variety, working in both modern medical facilities and under canvas on deployment. You'll provide leadership to your team, and in addition to your general nursing duties, provide specialist care in a range of scenarios, from attending to major disaster injuries to managing the aeromedical evacuation system. In time, you may take on health leadership and management roles.

Q 'AIR FORCE <JOB TITLE>'

MEDICAL SCIENTIST (PATHOLOGY)

Embark on a pathology career with fulfilling extra dimensions, working in well-equipped, multi-disciplinary hospital laboratories. You will be a part of the allied healthcare team and provide diagnostic support on deployments and exercises in a range of environments within Australia and overseas.

You'll perform and supervise a range of common pathology laboratory investigations – including haematology investigations, serology, biochemistry and microbiological analysis – advising clinicians through laboratory reports. And you'll manage instrument maintenance, laboratory resources and the blood bank.

PHARMACIST

Become an integral member of the ADF healthcare team, providing a range of pharmacy and health logistics services.

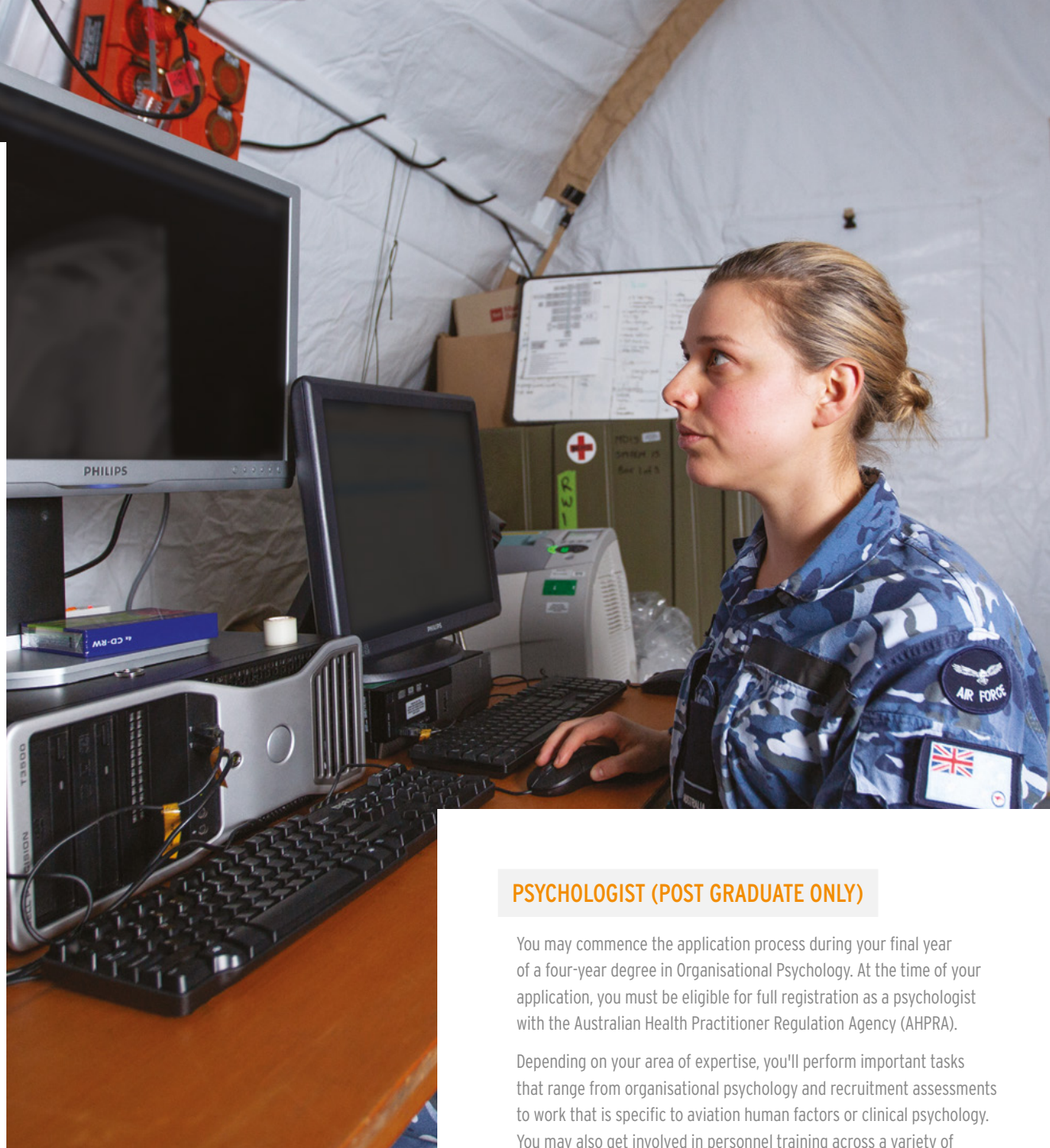
You'll enjoy varied work experience, providing pharmacy services and professional advice, developing medication policies and instructing on health training programs. You'll also manage the resourcing and deployment of temporary medical facilities in support of remote exercises and operations. In time, you may have the opportunity to travel and practice in an operationally deployed role.

RADIOGRAPHER

Use your radiography skills and expertise in exciting and diverse environments as an integral member of the ADF medical team.

You'll carry out duties similar to those practiced in the community, but with an operational focus. Using modern and well-maintained X-ray and ultrasound equipment, you'll provide medical imaging services within Australia and overseas in support of multi-national operational and peacekeeping deployments.


Q 'AIR FORCE <JOB TITLE>'



PSYCHOLOGIST (POST GRADUATE ONLY)

You may commence the application process during your final year of a four-year degree in Organisational Psychology. At the time of your application, you must be eligible for full registration as a psychologist with the Australian Health Practitioner Regulation Agency (AHPRA).

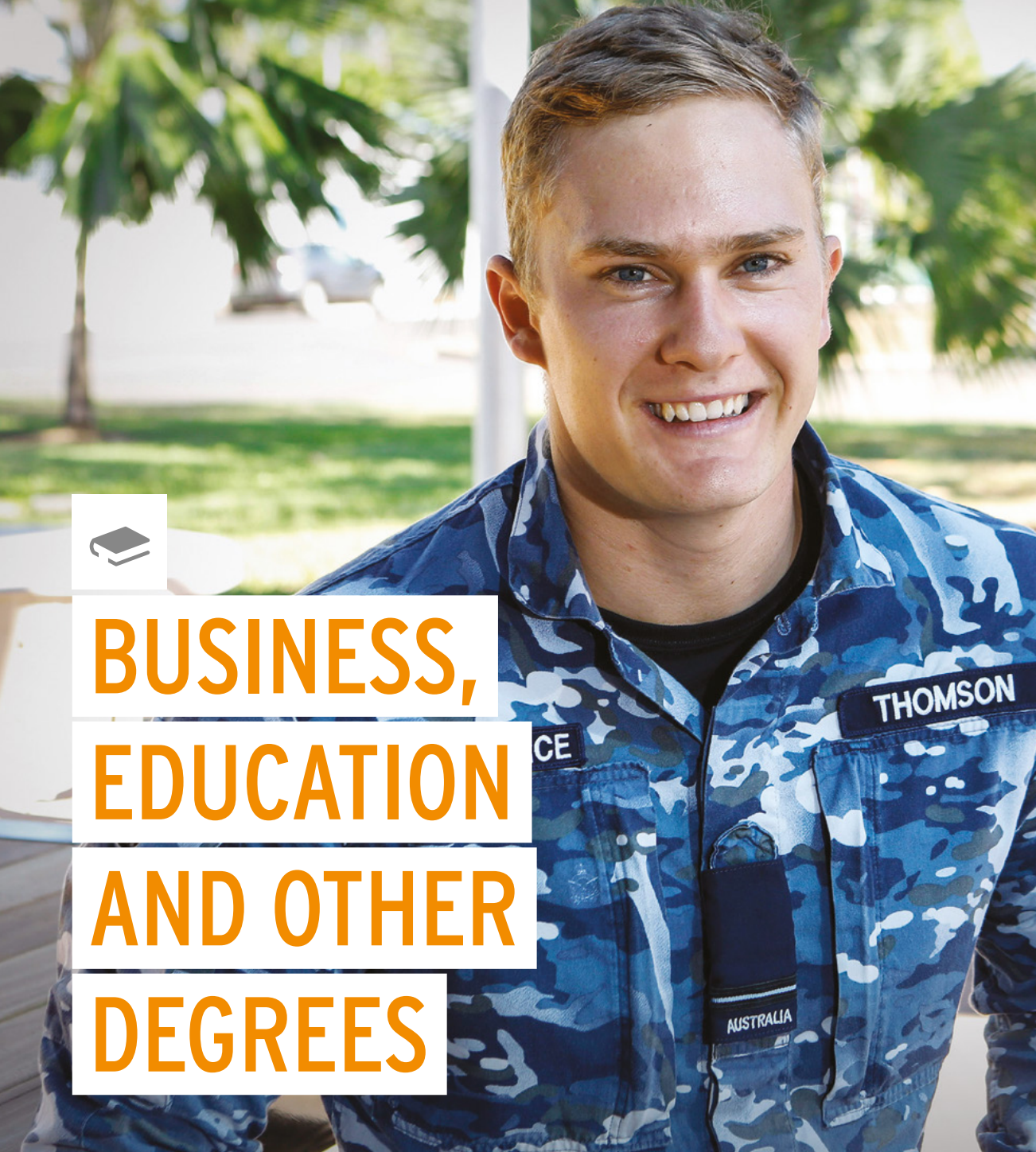
Depending on your area of expertise, you'll perform important tasks that range from organisational psychology and recruitment assessments to work that is specific to aviation human factors or clinical psychology. You may also get involved in personnel training across a variety of disciplines, post operation screening and clinical support.

A young man with short dark hair, smiling, wearing a green and brown camouflage military uniform. A black stethoscope is around his neck. He has a circular medical patch on his left chest and a rectangular Australian flag patch on his right sleeve. The background is a clinical setting with blue curtains and medical equipment.

*My friends at
university were
worried about
starting their
career, whereas I
knew where I was
going and I could
plan for it.*

YAN, STUDIED MEDICINE

TO BECOME AN ARMY DOCTOR



BUSINESS, EDUCATION AND OTHER DEGREES

VIEW THE NAVY
AND AIR FORCE
ROLES YOU CAN
APPLY FOR WITH ONE
OF THESE DEGREES:

	INTELLIGENCE OFFICER	MARITIME LOGISTICS OFFICER	MARITIME WARFARE OFFICER	MARITIME WARFARE OFFICER SUBMARINER	TRAINING SYSTEMS SPECIALIST	AIR INTELLIGENCE OFFICER	CYBERSPACE WARFARE OFFICER	HUMAN RESOURCES MANAGER	LAWYER	LOGISTICS MANAGER
ACCOUNTING		•						•		•
ADULT AND VOCATIONAL EDUCATION					•					
ARTS AND HUMANITIES	•					•		•		•
BUSINESS	•	•				•		•		•
COMMERCE		•				•		•		•
ECONOMICS		•						•		•
EDUCATION (SECONDARY)					•			•		
COMMUNICATIONS AND MEDIA						•		•		
SOFTWARE ENGINEERING AND CYBER						•	•			
LAW									•	
MANAGEMENT		•				•		•		•
MATH			•	•		•				
SCIENCE	•		•	•		•	•	•		
SIMULATION OR EMULATION					•					
TECHNOLOGY			•	•		•	•			
TRAINING AND DEVELOPMENT					•					
 BUSINESS, EDUCATION AND OTHER DEGREES	 NAVY ROLES				 AIR FORCE ROLES					

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NAVY

INTELLIGENCE OFFICER

Manage a highly trained team of sailors responsible for receiving, analysing and disseminating classified information critical to the success of Navy operations.

Working in unpredictable circumstances, you will use critical thinking and a high degree of mental agility to quickly synthesise and analyse information, providing strategic intelligence to support commanders and staff at all levels, both at sea and ashore.

MARITIME LOGISTICS OFFICER

Step up to the ultimate supply chain management role, ensuring Navy personnel and the ships they serve in receive the highest level of logistics support.

Expertly trained in planning, resource management, operational cycles and budgets, you'll manage the availability and delivery of everything from catering supplies to helicopter parts. As an officer you'll also take command of a team that supports whole ship operations when at sea and ashore.

Q 'NAVY <JOB TITLE>'

MARITIME WARFARE OFFICER AND

MARITIME WARFARE OFFICER SUBMARINER

Rise to the challenge of adopting a key leadership role on board a Navy ship or submarine. This demanding position sets you on the path to commanding your own vessel, or moving into a choice of other specialist areas.

You'll acquire watch-keeping and navigation skills, and will be responsible for keeping your vessel operating safely and efficiently. A variety of degrees can qualify you for this role, however completion of a STEM (Science, Technology, Engineering or Maths) degree may give you an advantage.

TRAINING SYSTEMS SPECIALIST

Find stimulating new outlets for your education expertise and knowledge, developing and managing world-class training systems for the Navy and Australian Defence Force. You'll develop, manage, evaluate and coordinate a wide range of training delivery systems, and be responsible for quality control as well as the training of instructors, assessors and evaluators.

Sponsorship is open to undergraduates and graduates. Graduate applicants are required to have a bachelor's degree and be eligible for postgraduate studies in one of these disciplines:

- Adult Learning
- Vocational Education and Training
- Training and Development
- Simulation or Emulation
- Education (Secondary)

Successful graduate applicants may be funded for a specific qualification, depending on the Navy's priorities. Teaching (Primary) and Teaching (TESOL) degrees are examples of qualifications that are not accepted for this role.

Q 'NAVY <JOB TITLE>'





AIR FORCE

HUMAN RESOURCES MANAGER

Step up to a senior human resources role with a difference, supporting the delivery of air power through workforce management expertise, strategic communication and corporate support.

You'll be responsible for our most valued assets – our people – from both a capability and a welfare perspective. You'll specialise in human resources and case management, operational support, communication, workforce planning and organisational change, personnel management and training, or resource management – and be one of the first on the ground wherever personnel deploy.

LAWYER

Tackle new challenges, providing legal advice and support to Air Force and ADF personnel at all levels, from Commanding Officers to the Chief of the Defence Force. You'll work across the core areas of legal practice, comprising discipline, administrative and operations laws.

These areas will be used to advise and support commanders with the management of personnel and the application of the military justice system – to enable military operations in Australia and overseas that comply with Australia's domestic and international legal obligations.

LOGISTICS MANAGER

Play a key role in ensuring the Air Force is prepared, fully equipped, resourced and operating at the highest level of readiness. You'll plan for and manage the transportation and delivery of everything from aeronautical components to catering supplies. As an officer, you may also be in command of a team that supports Air Force and joint units to operate within dynamic and challenging environments at home or overseas on operational deployments.

AIR INTELLIGENCE OFFICER

Operate in sensitive and highly classified environments, managing the provision of intelligence input support to Air Force operations and international security initiatives

Deployed with an operational squadron, you'll be trained to interpret intelligence data, prepare and present intelligence briefs and conduct debriefs. You'll also lead teams conducting signals, counterintelligence and weapon systems analysis; and perform intelligence, surveillance and reconnaissance duties.

CYBERSPACE WARFARE OFFICER

Be at the heart of the Air Force's emerging cyber warfare capability, leading a team of technical experts responsible for protecting our networks, data and information systems. As a Cyberspace Warfare Officer, you'll take command of small tactical teams through a range of missions and functions such as incident response, discovery and counter- infiltration, cyberspace operations planning and threat emulation.

Q 'AIR FORCE <JOB TITLE>'



SERVE YOUR COUNTRY

ENJOY ALL THE PERKS

BEFORE APPLYING FOR DEFENCE UNIVERSITY SPONSORSHIP, YOU'LL APPLY FOR A ROLE IN THE AUSTRALIAN DEFENCE FORCE, ONE OF THE WORLD'S LEADING MILITARY ORGANISATIONS.

If your application is successful you'll become a member of a modern, people-focused community spread across Australia and overseas. You'll join a group of talented and resourceful men and women equipped with cutting edge military technology, protecting Australia, its interests, and its way of life.

In addition to supporting Navy, Army or Air Force military operations, you may also enjoy the satisfaction of helping communities in need. Engaging in activities such as search and rescue, humanitarian assistance and disaster relief can be particularly rewarding.

Q 'ABOUT THE ADF'

YOUR LIFE IN THE NAVY, ARMY OR AIR FORCE WILL BE RICH AND DIVERSE.

Once you've graduated and commenced your full-time role, you'll develop your skills and leadership qualities in a uniquely supportive environment.

Q 'ADF BENEFITS'

THE BENEFITS OF SERVICE INCLUDE:

- Stimulating and varied work
- Ongoing professional development
- An excellent salary
- Generous superannuation
- Free medical and dental
- Work balanced with spare time
- Subsidised accommodation
- Travel and leave entitlements
- Free access to sports and fitness facilities
- Camaraderie and friendships that last a lifetime



GAIN LEADERSHIP SKILLS

OFFICER TRAINING TAKES PLACE ON COMPLETION OF YOUR DEGREE TO HELP YOU DEVELOP YOUR LEADERSHIP, MANAGEMENT AND MILITARY SKILLS:

NAVY NEW ENTRY OFFICER

COURSE (NEOC)

- 🕒 One block of 22 weeks
- 📍 Royal Australian Naval College, Jervis Bay, NSW

ARMY OFFICER TRAINING

- 🕒 A period of between 9 and 41 days (depending upon your area of specialisation)
- 📍 Royal Military College - Duntroon, ACT

AIR FORCE INITIAL OFFICER

TRAINING COURSE

- 🕒 One block of 12 weeks
- 🕒 1 week Undergraduate Familiarisation Course
- 📍 RAAF Base East Sale, VIC

🔍 'ADF OFFICER TRAINING'

RECEIVE ONGOING CAREER DEVELOPMENT

THE NAVY, ARMY AND AIR FORCE WILL PROVIDE YOU WITH A WEALTH OF OPPORTUNITIES YOU SIMPLY WON'T FIND ANYWHERE ELSE, ALONG WITH WORLD-CLASS TRAINING THROUGHOUT YOUR CAREER.

Avenues for advancement and promotion are clearly defined, and you'll receive ongoing investment in your personal and professional development.

One-to-one guidance will be available while you're still completing your university studies. Then once you've graduated, you will be expertly trained and mentored to prepare you for the exciting challenges ahead.

YOUR COMMITMENT

IN RETURN FOR INVESTING IN YOUR EDUCATION THE ADF TYPICALLY REQUIRES YOU TO:

- Complete Service training or Service work experience each year during university holidays, and
- Commit to full-time service following graduation – in most cases for the number of years of university sponsorship plus one year (with a minimum of three years of service).

For example, if you are sponsored for just one year of study you must serve full time for three years, once you graduate. If you are sponsored for three years you must serve for four years.

For health specialties your service commitment begins once you have satisfied your registration and clinical experience consolidation requirements. If you have been sponsored through the Graduate Medical Program, you will be required to serve for the period of sponsorship times two, plus an additional year.



ELIGIBILITY CHECK

16+

AGE

AT LEAST 16 WHEN APPLYING
AND 17 ON ENTRY



NATIONALITY

AUSTRALIAN CITIZEN OR
PERMANENT RESIDENT

(ELIGIBLE TO APPLY FOR CITIZENSHIP)



EDUCATION

STUDYING A JOB-RELEVANT DEGREE AT
AN ACCREDITED AUSTRALIAN UNIVERSITY

FOR ARMY AND NAVY, YOU CAN BEGIN YOUR
APPLICATION AFTER YOU HAVE YOUR RESULTS
FROM AT LEAST THE FIRST SEMESTER.

FOR AIR FORCE, YOU CAN APPLY FROM THE TIME
YOU ACCEPT A RELEVANT UNIVERSITY OFFER.



FITNESS

SUFFICIENT GENERAL
FITNESS TO PASS A PRE-ENTRY
FITNESS ASSESSMENT

ADF ACTIVE 



THE ADF ACTIVE APP HELPS YOU
ASSESS YOUR PRE-ENTRY FITNESS
AND GUIDES YOU TO THE LEVELS YOU NEED
FOR THE ASSESSMENT

PRE-ENTRY FITNESS ASSESSMENT (PFA)

AS PART OF YOUR
PRE-ENTRY FITNESS
ASSESSMENT (PFA),
YOU WILL NEED TO
COMPLETE A NUMBER OF
SPECIFIC EXERCISES TO
A CERTAIN STANDARD

The exercises vary across Navy, Army
and Air Force and depend on the role
you're applying for. The PFA may include
push-ups, sit-ups and a cardio exercise
such as a shuttle run (beep test), run,
walk or swim.

To find out which exercises and standards
are relevant to you, visit the Health &
Fitness page on defencejobs.gov.au



HOW TO APPLY

To apply for sponsorship of the degree you are currently studying, you must first apply for an officer role in the Navy, Army or Air Force and go through the standard application process.

1

USE THIS BROCHURE TO IDENTIFY THE ROLES AVAILABLE FOR YOUR DEGREE COURSE

Find full details of each role at defencejobs.gov.au

2

APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL DEFENCE FORCE RECRUITING CENTRE

You'll need to provide your contact details, degree status and job preference(s).

3

ATTEND A YOUR OPPORTUNITIES UNLIMITED (YOU) SESSION

Talk about the role(s) with a Career Coach at your local Defence Force Recruiting Centre, take an aptitude test and complete a medical questionnaire.

4

ATTEND AN ASSESSMENT SESSION

Undertake a medical assessment and attend psychological and job interviews to have your general abilities and potential assessed.

5

ATTEND AN OFFICER SELECTION BOARD

Be interviewed by a panel of officers and a psychologist, and participate in group and individual activities to have your leadership, teamwork and other areas of potential assessed.

6

COMPLETE A PRE-ENTRY FITNESS ASSESSMENT

You'll need to complete a Pre-entry Fitness Assessment (PFA) which may consist of push-ups, sit-ups and a cardio component, such as a shuttle run (beep test). To find out which exercises and standards are relevant to you, visit the Health & Fitness page on defencejobs.gov.au

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ATTEND APPOINTMENT DAY

Have a final medical check, join family and friends for the welcome ceremony, and then head back to university to complete your degree.

 **'ADF RECRUITMENT PROCESS'**

*It makes me
more secure
in my mind
knowing I've
got a job
waiting for me.*



TAKE THE NEXT STEP

FIND OUT MORE ONLINE

Learn more about the roles, lifestyle, opportunities and rewards on the Defence Jobs website. You'll find the answers to frequently asked questions there too.
defencejobs.gov.au

VISIT A RECRUITING CENTRE

Defence Force Recruiting Centres are located across Australia. Find your nearest here:
defencejobs.gov.au/centres

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