



LOOKING FOR SOMETHING GREAT?

IMAGINE HAVING A WELL-PAID JOB THAT COMBINES YOUR INTERESTS,

PASSIONS AND NATURAL ABILITIES. BRING ALL THESE ELEMENTS TO

THE NAVY AND WE'LL TURN THEM INTO SOMETHING GREAT.

You don't need a degree or experience to take up this exciting opportunity. As a Navy Sailor you'll receive comprehensive training for your role, acquire skills and knowledge that benefit you for life, and do important work that's driven by your loyalty to Australia.

You'll become a proud member of one of the world's leading military forces, enjoying a blend of personal, career and lifestyle opportunities you simply won't find anywhere else.





WHO WE ARE

The Royal Australian Navy is a world-class organisation comprising:

- 20,000+ sailors and officers including 6,000+ in the Navy Reserve
- 16 establishments across Australia
- 100+ high-tech ships, submarines and aircraft

WHAT WE DO

The Navy fulfils key defensive roles such as:

- Patrolling Australia's coastline
- Protecting trade routes
- Supporting international security initiatives

We also provide non-defence services including:

- Search and rescue
- Community support and disaster relief
- Ocean surveys and mapping

HOW WE RECRUIT

We welcome diversity and are committed to equality. Navy Sailor roles are open to all Australians, regardless of their gender, ethnic origin or cultural background.

Women in the Navy receive exactly the same job choices, pay and training as men. Recruitment and ongoing career advancement opportunities are based solely on potential, effort and achievement.

PATHWAYS FOR WOMEN

If you are female and keen to join the Navy in a technical role but are concerned about the four to six-year commitment, you can apply for a two-year role in any of these jobs:

- Aviation Technician
- Aviation Systems Technician
- Electronics Technician
- Marine Technician

Q 'ABOUT THE NAVY'



MANY NEW RECRUITS ARE DRAWN TO THE NAVY BY THE VARIED AND REWARDING WORK, BUT THERE ARE PLENTY OF OTHER GOOD REASONS TO JOIN. THE NAVY OFFERS A RICH MIX OF BENEFITS RARELY FOUND IN CIVILIAN EMPLOYMENT.

CAREER BENEFITS





- Nationally-recognised qualifications
- Management and leadership training
- Clear avenues for career development

FINANCIAL BENEFITS



- A good salary plus allowances
- Generous superannuation
- Free medical and dental
- Subsidised accommodation

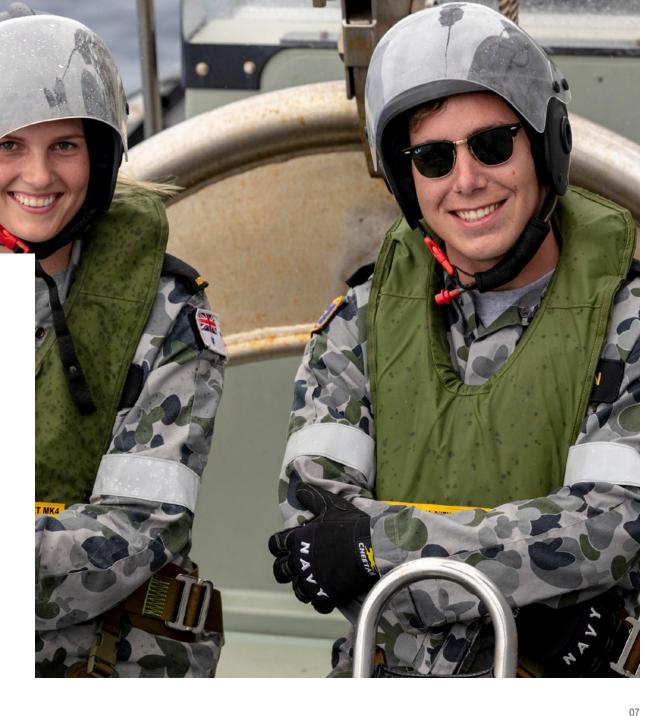
LIFESTYLE BENEFITS 4

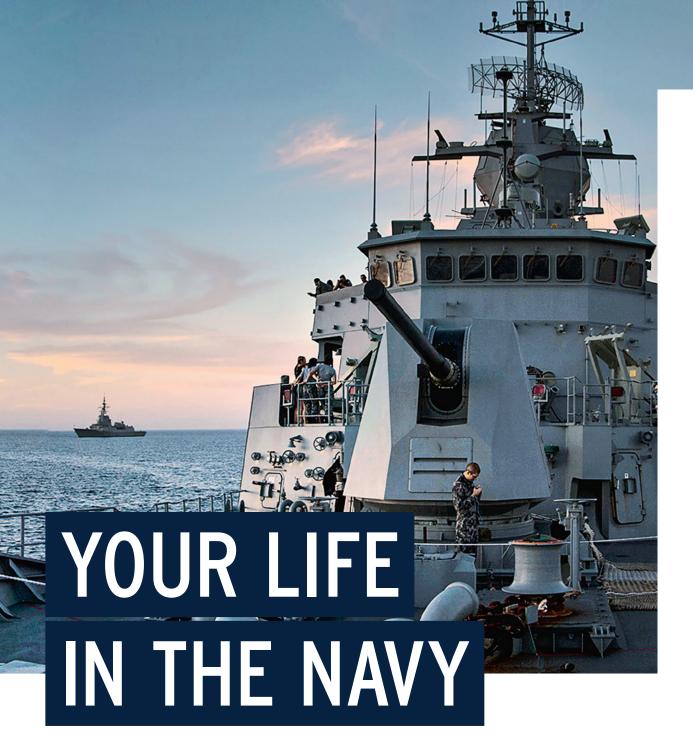


- Work balanced with spare time
- Supportive working environment
- Free sports and fitness facilities
- Travel and leave entitlements

All that plus memorable experiences such as participating in Navy exercises, humanitarian operations, peacekeeping initiatives and disaster-relief activities at home and overseas.

Q 'NAVY BENEFITS'





NO TWO DAYS WILL EVER BE THE SAME. HOW MANY JOBS CAN PROMISE THAT? WHETHER AT SEA OR ASHORE, IN THE NAVY YOU'LL ENJOY VARIETY, TRAVEL, ADVENTURE, FULFILLING CHALLENGES AND A UNIQUE LIFESTYLE.

WORKING ASHORE

Whatever role you choose, you'll spend time ashore and working hours can be much like those of any other job. The Navy is committed to providing all sailors with a good balance between your duties and your personal life.

You can make the most of the extensive sports and social facilities on base, or head out to discover the delights of your neighbourhood. All the while you'll forge friendships that last a lifetime.

TIME AT SEA

All sailors spend time at sea, where life is as far from the mundane as you can imagine. You'll discover the true meaning of teamwork and camaraderie as a member of a close-knit group onboard.

In addition to carrying out the duties associated with your everyday role, you'll also be engaged in the general maintenance and upkeep of your Navy vessels and equipment as part of the larger team.

For your spare time, all ships are equipped with exercise and entertainment equipment, along with ways to stay in touch with loved ones. The food we serve is of the highest quality, and the view from your 'home' will change every day.

IN A SUBMARINE

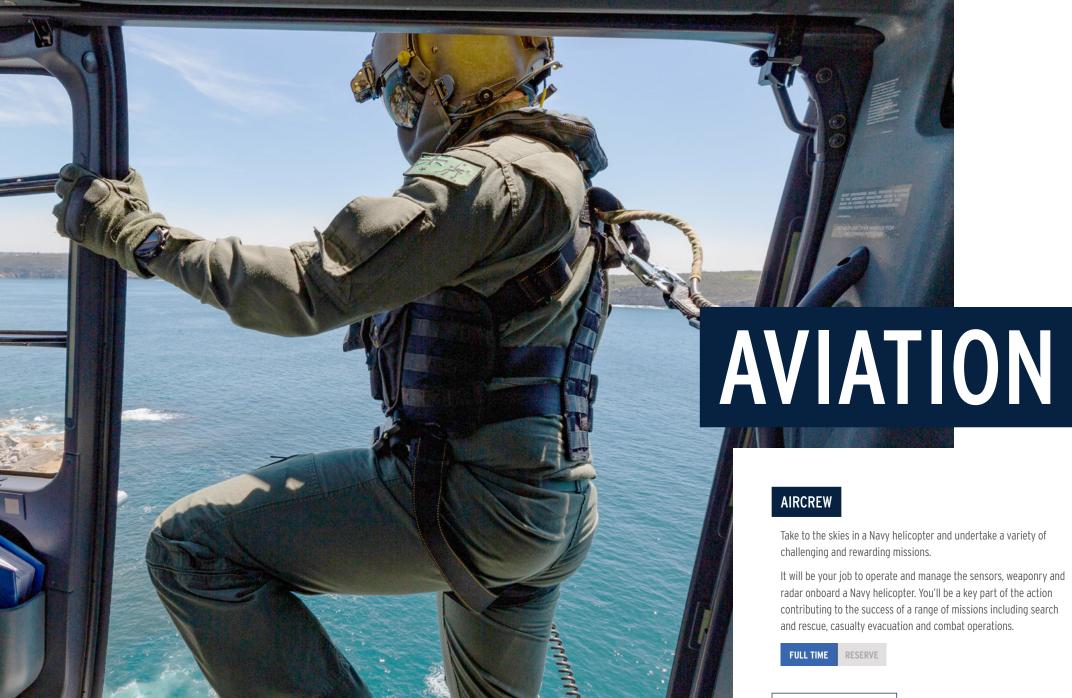
For some Navy Sailors, there's no place they'd rather work than the unique environment of a Collins Class submarine. If you join as a submariner, pretty much everything we've talked about here applies, other than the view when at sea.

Submarines are highly supportive communities that offer plenty of opportunities for relaxation and entertainment. Maintaining fitness is important, so all vessels feature a variety of exercise equipment.

Q 'NAVY LIFESTYLE'







Take to the skies in a Navy helicopter and undertake a variety of challenging and rewarding missions.

It will be your job to operate and manage the sensors, weaponry and radar onboard a Navy helicopter. You'll be a key part of the action contributing to the success of a range of missions including search and rescue, casualty evacuation and combat operations.

Q 'NAVY <JOB TITLE>'

COMMUNICATIONS, IT & INTELLIGENCE

SONAR OPERATOR

Make your mark in the unique environment of a Collins Class submarine, operating the sophisticated sonar and combat systems that detect threats of incursion by hostile ships and other submarines.

Comprehensive training will equip you with the skills to manage this highly sophisticated equipment, which allows you to detect, track and classify potential threats. As a multitasking submariner you'll also learn watch-keeping, navigation, helming, damage control, safety systems and general seamanship.

FULL TIME

RESERVE

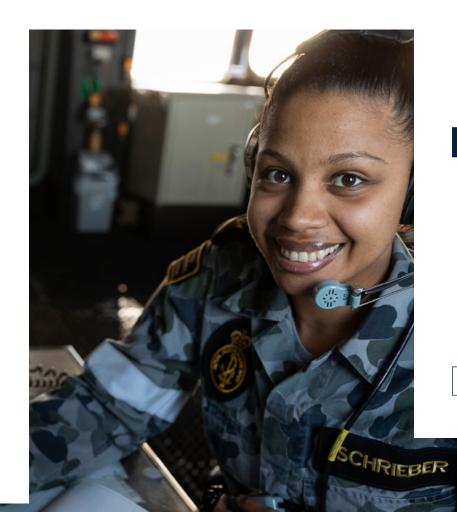
COMMUNICATION NETWORKS OPERATOR

Enjoy a high-tech role operating the sophisticated military communication and computer systems that enable the flow of information throughout your ship, between vessels, and beyond.

Working at the heart of operations, the advanced equipment you'll use spans the communications spectrum. You'll be trained to work with Local Area Networks, radio, satellite and electronic mail, and learn traditional ship-to-ship signalling methods such as lights and flags.

FULL TIME

RESERVE



COMMUNICATIONS NETWORK OPERATOR

SUBMARINER

Join a close-knit team in the uniquely supportive environment of a submarine, operating the advanced communication systems that keep your vessel connected both internally and externally.

You'll be trained to operate telecommunication systems, manage and maintain Local Area Networks, and handle ship-to-ship and ship-to-shore communications by radio, satellite and electronic mail. Much of the information handled will be highly classified so your natural discretion will be an essential attribute.

FULL TIME

RESERVE

INTELLIGENCE ANALYST - LINGUIST

Operate in a highly classified team environment on base and at sea, using sophisticated search receivers and other specialised equipment to monitor, intercept, record, analyse, disseminate and share information obtained from communications transmissions.

Full training in the use of this advanced technology will be provided, and your work will have a direct impact on the success of Navy operations.

FULL TIME

RESERVE

Q 'NAVY <JOB TITLE>'

CYBER OPERATOR

Support the Navy's intelligence mission at sea and ashore as a Cyber Operator sailor, and perform classified tasks at strategic, operational, and tactical levels.

In the role, you'll work with state-of-the-art technology to conduct key cyberspace operations. These can include identifying threats, protecting and hardening networks, detecting and responding to cyber incidents, and if need be, recovering the network to a working state.

FULL TIME

RESERVE

INTELLIGENCE ANALYST - SYSTEMS OPERATOR

Take responsibility for the analysis of machine-generated communications in this highly classified role that helps inform military strategy and gain tactical advantage over the enemy.

No experience is necessary as full technical training is provided. You'll learn to use sophisticated search receivers and other state-of-the-art equipment to intercept, record, analyse and disseminate technical parameters and other intelligence of signal transmissions.

FULL TIME

RESERVE

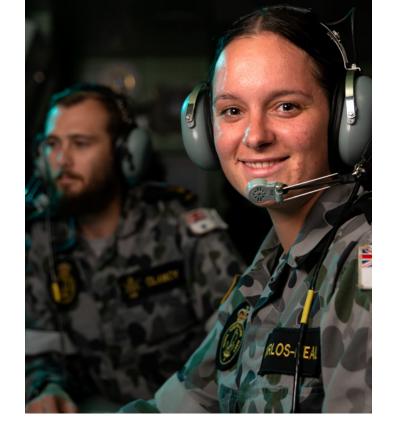
ELECTRONIC SPECTRUM SYSTEMS OPERATOR

Take your place at the heart of the action in a ship's operations room. In this critical intelligence role you'll be trained to use specialised sensors, high-tech equipment and your analytical skills to intercept and identify electronic transmissions from both friendly and hostile forces.

In many cases you'll be the first to identify a threat to your ship and to initiate countermeasures, so you'll need the natural ability to remain calm in high-pressure situations.

FULL TIME

RESERVE



ELECTRONIC SPECTRUM SYSTEMS

OPERATOR SUBMARINER

Step up to a exciting role conducted in the unique environment of a Collins Class submarine, operating specialised equipment to intercept electromagnetic emissions.

You'll be responsible for detecting and analysing radio and radar transmissions from potentially hostile sources, and initiating countermeasures when necessary. If you have good analytical ability and a calm demeanour, Navy training will provide you with all the skills you need for this role.

FULL TIME

RESERVE

HYDROGRAPHIC SURVEYOR

Experience rarely visited parts of the world as a member of a close-knit survey team, trained to collect and analyse data about the ocean and sea floor for a variety of purposes.

You'll spend significant periods at sea in this important role, using sophisticated computer-based surveying equipment to acquire and interpret data that assists in chart preparation, safe navigation, economic development, security and defence, and environmental protection.

FULL TIME

RESERVE





CHEF

Broaden your horizons with a hospitality role that really takes you places, and offers work variety, unique camaraderie and an amazing lifestyle.

The Navy is a great place to learn to be a chef. You'll be taught all the skills required such as planning and provisioning, food storage and hygiene, and the cooking itself. The well-equipped kitchens (galleys) you cook in could be anywhere from a Navy base to a vessel at sea.

FULL TIME

RESERVE

CHEF SUBMARINER

Accept the ultimate catering challenge, planning, preparing and serving meals in the uniquely rewarding environment of a Collins Class submarine.

Expert training will equip you with all the skills required such as planning and provisioning, food storage and hygiene, and the cooking itself. As a submariner you'll also be expected to multi-task, engaging in a variety of seamanship duties at sea and when on base.

FULL TIME

RESERVE

For more information about Chef roles in the Navy, search for the full job title online or refer to the Navy Trades brochure.

 \mathbf{Q} 'NAVY <JOB TITLE>'

HOSPITALITY SERVICES ASSISTANT

Take on a hospitality role with a real difference, providing first class service and logistics management, while supporting a variety of ship operations.

Your main duties will revolve around providing VIP-level table and bar service, canteen and mess management, and catering logistics support for events and functions.

FULL TIME

RESERVE

HOSPITALITY SERVICES ASSISTANT SUBMARINER

Step up to a hospitality role with an extra dimension, providing VIP-level table service, logistics support, ships canteen and hotel management, and event co-ordination and operation.

Then when at sea in the unique environment of a Collins Class submarine, you'll be trained to carry out general seamanship duties. The skills you acquire will involve you in a variety of tasks including becoming a member of a medical team, helming and assisting with berthing.

FULL TIME RESERVE

MUSICIAN

Make the most of your musical talent, travelling across Australia and overseas, performing in a variety of bands, groups and ensembles.

This role gives you the exciting opportunity to explore a variety of musical genres, play at high profile ceremonies and events, and enjoy job security that's hard to find in the musical world.

FULL TIME RESERVE

Q 'NAVY <JOB TITLE>'





WAREHOUSE STOREPERSON

Become an expert in inventory management and enjoy a rewarding role managing supplies, equipment and spares for the Navy, both ashore and at sea.

Using your orderly mind and attention to detail, you'll learn to source, purchase, receive, store and issue items ranging from machinery and tools to bedding, hardware and furniture. These skills could take you anywhere in the world.

FULL TIME

RESERVE

WAREHOUSE STOREPERSON

SUBMARINER

Join a close-knit team in the challenging but rewarding working environment of a Collins Class submarine, managing the availability of supplies, equipment and spare parts.

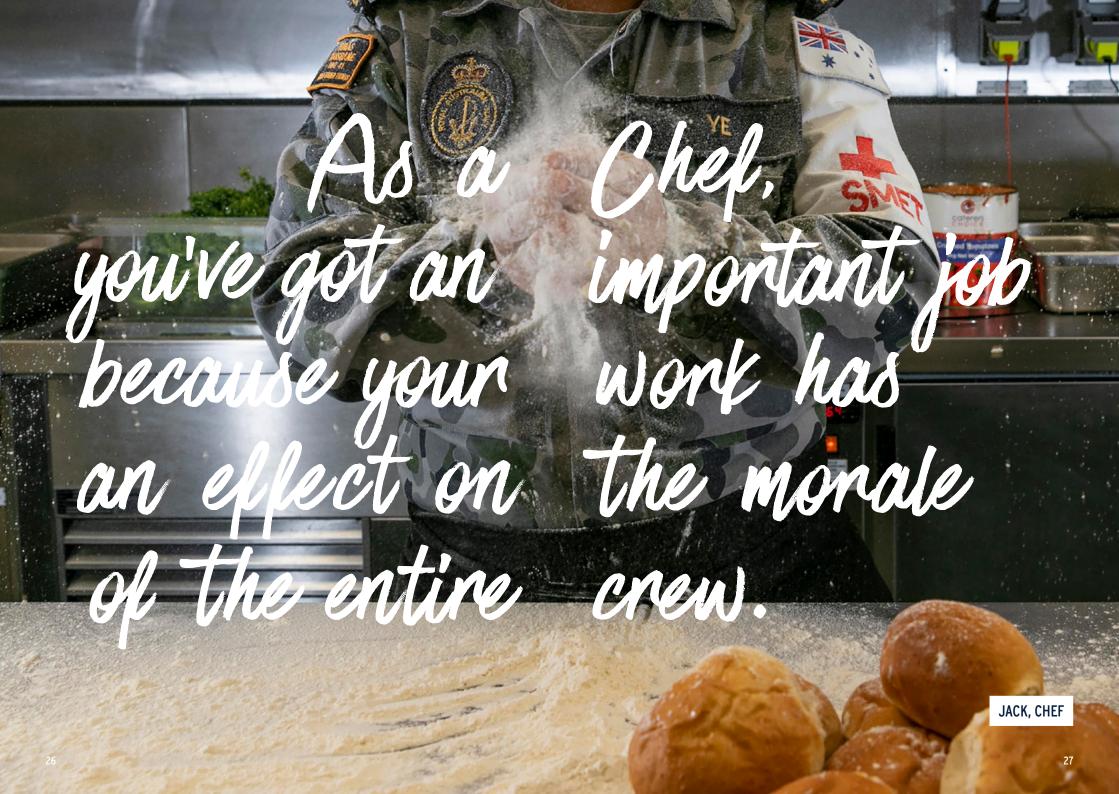
Your responsibilities will include the receipt, issuing, storage and financial management of a variety of stores that support the submarine and its workforce. As a submariner you'll also be trained to multi-task, engaging in a variety of seamanship duties at sea and when on base.

FULL TIME

RESERVE

Q 'NAVY <JOB TITLE>'

assisting personnel, maintaining records and managing accounts.





SEAMANSHIP & SMALL ARMS

SPECIALIST

Embark on an exciting and varied job enjoying the seagoing lifestyle, learning valuable skills, exploring new parts of the world and sharing amazing experiences.

You'll learn seamanship skills such as rope and anchor work, small boat handling, berthing, towing, helming and refuelling at sea. You'll also become a close range weapon specialist, handling pistols, rifles and machine guns, and operating remotely fired gun systems.

FULL TIME

RESERVE

NAVY DIVER

Push yourself to the limits in one of the Navy's most prestigious and demanding jobs, taking on an action-packed diving role that promises travel, variety and amazing experiences.

Comprehensive training will equip you with the skills and mental resources to carry out a range of challenging underwater duties including repairs, demolitions and the establishment of mine counter-measures. Ultimately you may be employed in the Special Forces for covert military operations.

FULL TIME

RESERVE



MINE WARFARE OPERATOR

Join a close-knit team onboard a Huon Class mine hunter, and be trained to use high frequency sonar and your powers of observation and analysis to search for and identify mine-like objects. The subsequent removal of these threats contributes to one of the core Navy purposes of protecting shipping lanes for trade.

Your workplace will be one of the most technically-advanced vessels of its kind in the world, made from fibre-reinforced plastic and designed to withstand underwater explosions occurring nearby.

FULL TIME

RESERVE

WEAPONS & SENSORS

OPERATOR

Take your place at the very heart of Navy action, operating cutting-edge radar and sonar systems to gain strategic advantage and help Navy Command make informed tactical decisions.

Comprehensive training will equip you with the skills to receive, analyse and communicate operational and administrative data. This will help establish an accurate and timely picture of potential threats in the airspace and underwater environment surrounding your vessel.

FULL TIME

RESERVE

MILITARY POLICE

Serve your country as part of the Royal Australian Navy's police force, where you'll work to ensure the effectiveness and good reputation of the ADF.

In this role, you'll need to be approachable yet beyond reproach, as you'll be responsible for both supporting and policing the fleet. This might involve investigating disciplinary or criminal matters, or when at sea, dealing with piracy or seizing illicit drugs and weapons.

FULL TIME

RESERVE

Q 'NAVY <JOB TITLE>'



STO SGLE HAS BEEN

Be the first to respond in emergency situations, taking charge of advanced first aid, initiating pre-hospital care, managing wound dressing, providing comfort and organising evacuations.

Comprehensive training will equip you with the skills and resilience to operate in challenging environments with minimal support. You'll gain knowledge in anatomy and physiology, acquire emergency life support skills, and be trained in health services administration.

FULL TIME

RESERVE

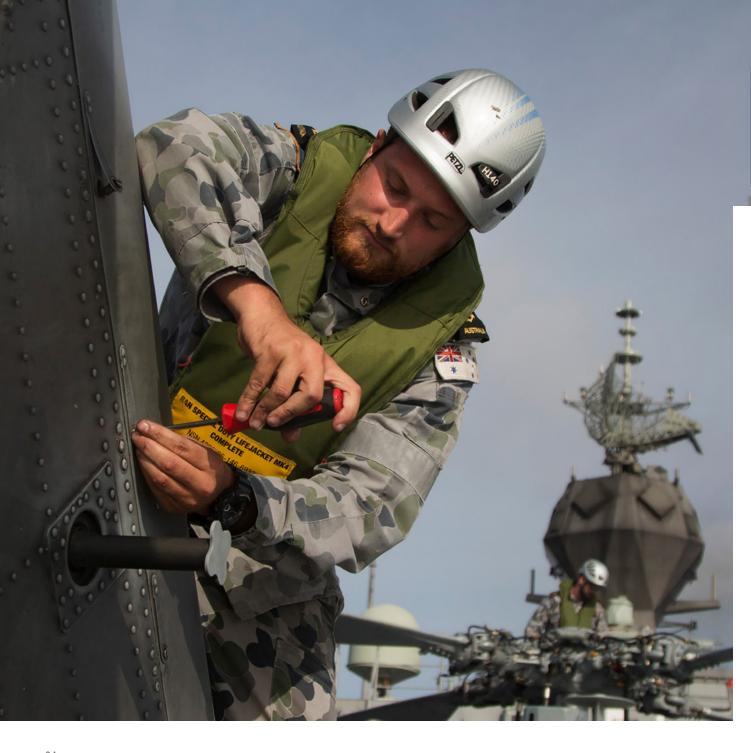
MEDIC SUBMARINER

Take on a key clinical role in the unique environment of a Collins Class submarine.

You'll be trained to provide advanced first aid in challenging situations, initiating all types of pre-hospital care and organising evacuations. Day-to-day you'll assist in general submarine operations, learning to multitask across all areas and departments while acquiring a variety of seamanship skills.

RESERVE

Q 'NAVY <JOB TITLE>'



TRADES

AVIATION TECHNICIAN

Help keep Navy helicopters operating at peak capability, maintaining their engine and transmission systems, landing gear, safety systems and ground support equipment.

Working in well-equipped hangars both on base and at sea, you'll be responsible for the performance of advanced aircraft such as the MH-60R Seahawk. The technology you'll encounter is some of the most sophisticated in the skies, and full trade training will be provided.

FULL TIME

RESERVE

AVIATION SYSTEMS TECHNICIAN

Join the teams that maintain some of the most technically-advanced helicopters in the skies, monitoring, maintaining and repairing flight and navigation instruments, sensors and weapons.

Full training will equip you with the skills and knowledge to work with this complex technology, and you'll have access to the latest tools and equipment both in shore-based hangars and onboard Navy vessels. The aircraft you maintain could include the MH-60R Seahawk.

FULL TIME

RESERVE

Q 'NAVY <JOB TITLE>'

ELECTRONICS TECHNICIAN

Take on a wide variety of technical challenges in this diverse and fulfilling role, ensuring advanced Navy systems are functioning efficiently and effectively, both ashore and at sea.

Equipped with comprehensive training and state-of-the-art tools and equipment, you'll monitor, maintain and repair the sophisticated electronic systems associated with advanced weapon systems, missiles, radar, sonar, navigation, fire control. combat data and communications.

FULL TIME

RESERVE

ELECTRONICS TECHNICIAN SUBMARINER

Lift your technical ambitions to exciting new levels, maintaining the advanced electronic systems of a Collins Class submarine.

In both seagoing and shore-based scenarios you'll be trained to monitor, maintain, repair and operate a variety of sophisticated systems associated with combat data, torpedoes, missiles, radar, sonar, navigation, communications and surveillance.

FULL TIME

RESERVE



MARINE TECHNICIAN

Step up to the ultimate marine maintenance role, working with the latest tools and equipment to monitor, maintain and repair the advanced systems of Navy vessels.

In both seagoing and shore-based environments, comprehensive trade training will equip you with the skills and qualifications to manage your ship's machinery, gas turbines, diesel engines and ventilation systems, as well as power generation and distribution, and electrical control systems.

FULL TIME

RESERVE

MARINE TECHNICIAN SUBMARINER

Become a proud member of the crew of a Collins Class submarine, working in a uniquely challenging environment to manage the advanced systems that keep it operating safely and effectively.

Your training will provide you with the skills and qualifications to monitor, maintain and repair your vessel's diesel engines and ventilation systems, as well as power generation and control systems. Equipped with modern tools and equipment, you'll work in both seagoing and shore-based scenarios.

FULL TIME

RESERVE

For more information about trade roles, refer to the Navy Trades brochure.

Q 'NAVY <JOB TITLE>'



EXPERIENCE LIFE IN THE NAVY

Enjoy a varied and exciting 12 months, learning new skills, pushing yourself to new limits, making new friends and experiencing a unique and supporting lifestyle.

The Navy Gap Year offers candidates a 'try before you buy' experience of life in the Navy without any obligation to serve beyond the program period. The Navy Sailor program is designed to give you workplace experience and exposure to a wide range of Navy roles.

You'll be employed as a General Duty Sailor in a Fleet Support Unit and will spend some time onboard a ship, contributing to everyday operations and enjoying all the standard Navy benefits. You'll also receive training and have the opportunity to travel to Navy bases around Australia and experience life at sea and ashore.

A gap year in the Navy is like no other, with 12 months of adventure that will not only prepare you for everything the Navy has to offer but also give you skills and knowledge that will benefit you for life.

FULL TIME

RESERVE

Q 'NAVY GAP YEAR'





IN ADDITION TO CARRYING OUT THE DUTIES ASSOCIATED WITH YOUR EVERYDAY ROLE. YOU'LL BE GIVEN THE OPPORTUNITY TO **ENGAGE IN THE GENERAL TASKS PERFORMED**

- Joining boarding parties tackling illegal activity
- Helping land helicopters in a flight deck team

- Being a member of an emergency response team

NAVY MILITARY TRAINING

NEW ENTRY SAILOR COURSE

9 weeks

Recruit School at HMAS Cerberus, VIC

Your Navy journey starts at Recruit School where you'll learn to be a resourceful and multitasking sailor, while improving your fitness through sports and exercise. Among other subjects you'll learn how to:

- Live and work with a close-knit team
- Use weapons
- Perform ceremonial and drill
- Perform basic ship duties
- General service knowledge
- Perform first aid
- Survival at sea training

INITIAL EMPLOYMENT TRAINING

Following graduation from Recruit School you'll start learning the skills of your specific role, under the guidance of expert Navy trainers.

This could take you to one or more locations across Australia, as well as to sea on Navy vessels.

Navy training is both highly regarded and ongoing, and will equip you with skills and qualifications that will benefit your job prospects wherever life takes you.

Q 'NAVY TRAINING'



ELIGIBILITY CHECK



17+ AGE



AUSTRALIAN CITIZEN OR

PERMANENT RESIDENT

(ELIGIBLE TO APPLY FOR CITIZENSHIP)



EDUCATION

AT LEAST COMPLETION OF YEAR 10

Q 'NAVY ELIGIBILITY'

EXACT PASSES AND QUALIFICATIONS REQUIRED
VARY BY JOB AND ENTRY METHOD



SUFFICIENT GENERAL FITNESS TO PASS A PRE-ENTRY FITNESS ASSESSMENT



FEMALE	UNDER 35	35-44	45-54	55-59	
SIT UPS	20	15	10	5	
CHOICE OF CARDIO COMPONENT					
2.4 RUN OR	16:00	18:00	20:00	21:00	
5KM WALK OR	44:00	46:00	47:00	49:00	
SHUTTLE RUN OR	5.5	5.2	4.9	4.6	
500M SWIM	14:30	15:30	16:30	17:30	



MALE	UNDER 35	35-44	45-54	55-59	
SIT UPS	20	15	10	5	
CHOICE OF CARDIO COMPONENT					
2.4 RUN OR	14:00	16:00	18:00	19:00	
5KM WALK OR	43:00	45:00	46:00	48:00	
SHUTTLE RUN OR	6.1	5.7	5.3	5.1	
500M SWIM	13:30	14:30	15:30	16:30	

Fitness standards differ for Navy Diver. Visit defencejobs.gov.au for more information.

ONCE YOU JOIN, YOU WILL BE REQUIRED TO PASS A BASIC SWIM TEST, CONSISTING OF A 3-METRE PLATFORM JUMP, A 50-METRE SWIM, A 10-METRE UNDERWATER SWIM AND A 15-MINUTE TREADING WATER EXERCISE









THE ADF ACTIVE APP HELPS YOU ASSESS YOUR PRE-ENTRY FITNESS AND GUIDES YOU TO THE LEVELS YOU NEED FOR THE ASSESSMENT



1

CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each Navy Sailor role at defencejobs.gov.au/navy 2

APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL DEFENCE FORCE RECRUITING CENTRE

You'll need to provide your contact details, academic achievements and job preferences.

ATTEND A YOUR OPPORTUNITIES UNLIMITED (YOU) SESSION

Talk about the role(s) with a Careers Coach at your local Defence Force Recruiting Centre, take an aptitude test and complete a medical questionnaire.

4

ATTEND AN ASSESSMENT SESSION

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

5

COMPLETE A PRE-ENTRY FITNESS ASSESSMENT

Females and males will need to achieve sit-ups and choose a cardio component from the choice of run, walk, shuttle run or swim.*

6

ATTEND ENLISTMENT DAY

Have a final medical check, join family and friends for the welcome ceremony, then head straight to Recruit School and an exciting new career in the Navy.

TIPS FOR YOUR INTERVIEW

Find out more and access interview information and preparation tips:

Q 'HOW TO JOIN THE NAVY'

YOUR COMMITMENT TO THE NAVY

Learn about the number of years of service expected for each job:

Q 'NAVY <JOB TITLE>'

*Fitness standards differ for age groups.

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RYAN, NAVY DIVER

TAKE THE NEXT STEP

FIND OUT MORE ONLINE

Learn more about the roles, lifestyle, opportunities and rewards on the Defence Jobs website: defencejobs.gov.au/navy

VISIT A RECRUITING CENTRE

Defence Force Recruiting Centres are located across Australia. Find your nearest here: defencejobs.gov.au/centres

CHAT WITH A RECRUITER

Call 13 19 01

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All information contained in this brochure is to the best of our knowledge accurate at the date of publication, but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local Defence Force Recruiting Centre whether the information is still correct and accurate.



