



HOW HIGH COULD YOU CLIMB IN AN AIR FORCE CAREER?

IF YOU SEEK DIVERSE AND REWARDING EMPLOYMENT, A GOOD SALARY
WITH BENEFITS, AVENUES FOR PROMOTION, LIFELONG FRIENDSHIPS
AND OPPORTUNITIES TO TRAVEL, THEN STEP UP TO AN AIR FORCE CAREER.

You'll receive expert training, acquire skills and knowledge that benefit your whole career, and do fulfilling work that contributes to Australia's security.

You'll become a proud member of one of the world's leading military forces, enjoying a blend of personal, career and lifestyle opportunities you simply won't find anywhere else.





WHO WE ARE

The Royal Australian Air Force is a world-class organisation comprising:

- 14,000+ expertly trained aviators
- 4000+ members of the Air Force Reserve
- 19 Air Force bases across Australia and in Malaysia
- 200+ high-tech aircraft from surveillance to fighter
- Space and Cyber capabilities

WHAT WE DO

The Air Force fulfils key defensive roles such as:

- Defending Australian interests by having control of our airspace
- Acquiring intelligence through reconnaissance and surveillance
- Providing air mobility for all Australian Defence Force (ADF) operational needs
- Supporting international security initiatives

We also provide non-defence services including:

- Search and rescue
- Community support and disaster relief
- Protection of our borders from illegal activity

HOW WE RECRUIT

We welcome diversity and are committed to equality.

General Entry jobs are open to all Australians,
regardless of their ethnic origin or cultural background.

Women in the Air Force receive exactly the same job choices, pay and training as men. Recruitment and ongoing career advancement opportunities are based solely on potential, effort and achievement.

Q 'ABOUT THE AIR FORCE'



CHALLENGING AND REWARDING WORK IN A VARIETY OF DYNAMIC ENVIRONMENTS IS JUST THE START. IN THE AIR FORCE YOU'LL ENJOY MANY OTHER BENEFITS TOO, SOME OF WHICH ARE RARELY FOUND IN COMPARABLE CIVILIAN EMPLOYMENT.

CAREER BENEFITS (A)



- Fully paid military and job training
- Nationally-recognised qualifications
- Management and leadership training
- Clear avenues for career development

FINANCIAL BENEFITS \$

- A good salary plus allowances
- Generous superannuation
- Free medical and dental
- Subsidised accommodation

LIFESTYLE BENEFITS

- Supportive environment with job security
- Good work / life balance
- Free sports and fitness facilities
- Travel and leave entitlements

All that plus memorable experiences such as participating in military exercises, defence and humanitarian operations, peacekeeping initiatives and disaster-relief activities at home and overseas.



Q 'AIR FORCE BENEFITS'



FORGET THE TRADITIONAL NOTION OF A 'WORKPLACE'. AIR FORCE BASES ARE PLACES OF EXCITEMENT, INNOVATION AND VARIETY, AND THEY OFFER A RANGE OF SOCIAL AND SPORTING FACILITIES TO HELP YOU RELAX AND ENJOY YOUR LIFE OUTSIDE OF WORKING HOURS.

provide all our people with a good balance

of time enjoying the social and entertainment wholesome and plentiful meals and special

FREE SPORTS AND FITNESS FACILITIES

Being paid to stay fit while at work is a real perk of life in the Air Force. Most air bases feature multi-code sports fields and excellent fitness facilities, and you'll be able to join teams playing just about anything you want to, along with clubs catering for a variety of hobbies.

LIFELONG FRIENDSHIPS

The team environment of the Air Force fosters amazing friendships, strengthened through exciting shared experiences. Your regular working hours will give you plenty of opportunity to get out and about with family and friends outside the Air Force too.

Q 'AIR FORCE LIFESTYLE'





AVIATION

AIRBORNE ELECTRONICS ANALYST

Join the team in one of our state-of-the-art reconnaissance aircraft, operating sophisticated electronic surveillance equipment. You'll be fully trained to detect threats, identify illegal activity and incursions, assist with search and rescue operations, find and track submarines, and assist with battle space management.

With responsibility for monitoring both Australian and international waters, you'll work with some of the world's most technologically advanced radar and sensor systems. In this exciting role, your dynamic workplace will be either the P-8A Poseidon Maritime Patrol aircraft or E-7A Wedgetail aircraft.

FULL-TIME

RESERVE

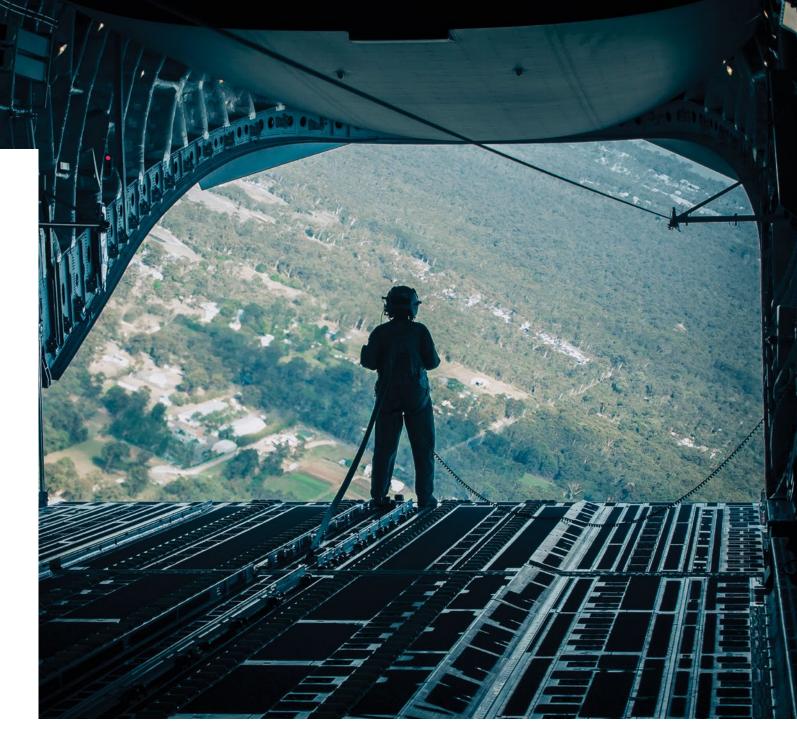
LOADMASTER

Stretch your resolve both mentally and physically in this action-packed logistics role, taking charge of cargo loading, aircraft weight distribution and airborne delivery.

Comprehensive training will equip you with the skills to manage the receipt, loading and monitoring of assets essential to Air Force operations, including equipment, supplies, fuel, vehicles and personnel. You'll also be responsible for their safe delivery by runway or parachute; and for managing air-to-air refuelling equipment.

FULL-TIME

RESERVE





AIRBASE PROTECTION

Enjoy an action-packed physical role, performing security duties around Air Force bases, protecting the multi-million-dollar aviation assets that protect Australia.

Expert training will equip you with the skills to carry out patrols, use a variety of weapons, apply self-defence measures, and respond to security threats fast, effectively, and with a cool head. You'll need to maintain high-levels of fitness and have the resources to operate in adverse conditions.

FULL-TIME

RESERVE

Q 'AIR FORCE < JOB TITLE>'

AIR FORCE SECURITY

Put your mental and physical resilience to the test in this high-octane security role, protecting Air Force personnel, aircraft, infrastructure and classified information.

You'll be responsible for protective security, security patrols, emergency response to aircraft and motor accidents, traffic and crowd control, and military dog handling. You'll also have the opportunity to specialise in explosives detection, security risk management and operational security planning. Air Force Security is a pathway to become an Airfield Defence Guard after you join.

FULL-TIME

RESERVE

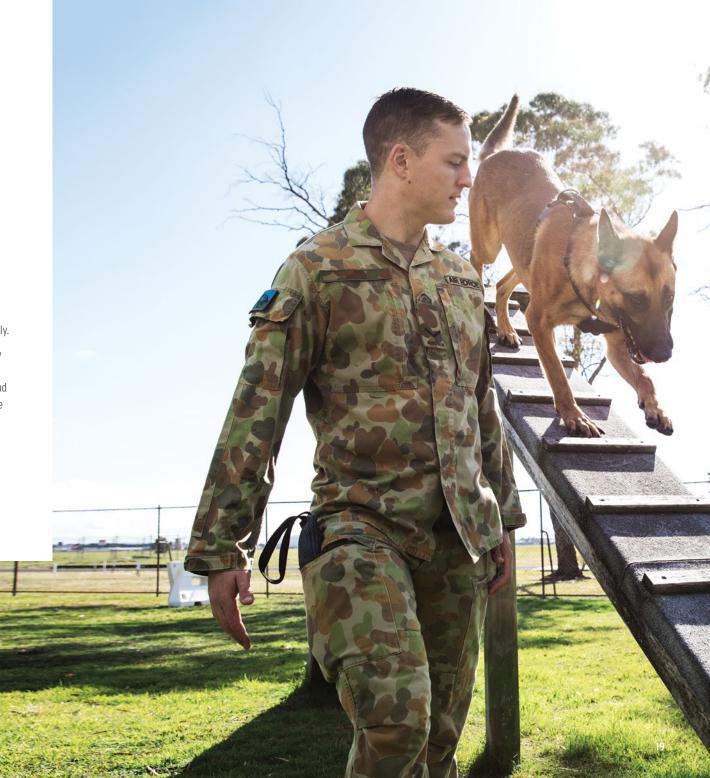
FIREFIGHTER

Choose a fire and rescue career with unique and rewarding challenges, providing asset and aircraft rescue firefighting services on air bases, both domestically and operationally.

You'll be trained in advanced first aid and given the skills to respond quickly and decisively to aircraft crashes, motor vehicle accidents, wildfires and chemical contamination. Your critical mission will be to minimise casualties and the destruction of infrastructure and environment, whilst ensuring the safety of aircraft and defence assets to help maintain the Air Force's capability. You may also provide aid to the civil community when required.

FULL-TIME

RESERVE





INTELLIGENCE ANALYST (GEOSPATIAL)

Produce geospatial intelligence products to support Australian national interests and ADF operations.

Comprehensive training will prepare you to conduct analysis of imagery and geospatial data using leading-edge technology. You'll create intelligence and targeting products that will be used to meet operational requirements and inform command decisions.

FULL-TIME

RESERVE

INTELLIGENCE ANALYST (OPERATIONS)

Work in a highly classified environment using sophisticated technology to collect, process, disseminate and exploit intelligence that supports Air Force and wider ADF operations.

In addition to conducting intelligence assessments and preparing mission briefings, you may also train for duties such as the translation and speaking of foreign language material, participation in counter-intelligence activities, and the provision of tactical ground intelligence in environments abroad.

FULL-TIME

RESERVE

INTELLIGENCE ANALYST (SIGNALS)

Work in the front line of intelligence, surveillance and reconnaissance, and electronic warfare, converting electronic emissions and radar signals into intelligence that delivers a tactical advantage to the Air Force.

Using exceptional discretion and your strong problem solving and objective analytical skills, you'll be trained to use highly-classified surveillance technology to provide time sensitive information in support of ADF platforms and personnel. In this role, you'll make a tangible contribution to developing military strategy in support of ADF operations.

FULL-TIME

RESERVE







DENTAL ASSISTANT

Become an important member of the Air Force healthcare team, providing Dentists with chair-side support, being the first point of contact for patients, and contributing to high-quality dental treatment.

You'll be trained to prepare and maintain the dental operatory, clean and sterilise equipment, manage dental records and organise X-rays. Much of this work will be carried out in modern clinics on base, but you'll also enjoy the challenge and variety of providing services in deployed environments in Australia and overseas.

RESERVE

Provide Doctors and Nurses with assistance in hospitals and on operational deployments across Australia and overseas in this diverse and rewarding healthcare job with a difference.

This is an excellent alternative to a paramedic role in the civilian world, where you'll be fully trained to work with highly qualified specialists and the latest technology. Your work could range from carrying out nursing duties in an Air Force health facility to providing pre-hospital care and support, participating in aeromedical evacuations or caring for victims of a natural disaster.

RESERVE

PHYSICAL TRAINING INSTRUCTOR

Take your passion for physical fitness to the next level and play an integral role in developing the strength and physical wellbeing of Air Force personnel in Australia and overseas. In a physical training role like no other, you'll be responsible for designing and delivering a range of activities such as high-performance strength and conditioning, mental wellness education, rehabilitation and injury prevention programs that keep our personnel operating at peak mental and physical capacity.

RESERVE



CABIN CREW

Travel across Australia and overseas, providing safety, comfort and refreshments to ADF personnel and VIPs on board a variety of specialised Air Force aircraft.

Your primary responsibility will be to ensure the safety of all people on board in emergency situations, so you'll need the natural ability to remain calm and focused in challenging situations. You'll also be trained to oversee weight distribution, manage the cabin, and provide in-flight service.

FULL-TIME

RESERVE

CHEF

Plan and prepare food in diverse environments, ranging from well-equipped airbase facilities to modern containerised field kitchens – to support combat operations, training exercises and humanitarian work.

As a member of a lively team, you'll be employed in all aspects of food preparation and production, including menu planning, purchase, storage, cookery and presentation. You'll be trained to prepare food in challenging yet rewarding situations, and enjoy work variety that's hard to match in the civilian world.

FULL-TIME

RESERVE

GROUND CREW

Help keep Air Force operations running smoothly and efficiently in this rewarding airbase logistics role, managing the movement of personnel, equipment and supplies critical to the success of combat operations, training exercises and humanitarian work.

Working in all conditions and a variety of locations, you'll be trained to operate forklifts and other specialist equipment, load and unload vehicles and aircraft, conduct aircraft refuelling, coordinate runway sweeping, handle passenger movements and much more.

FULL-TIME

RESERVE

HUMAN RESOURCES ADVISOR

Challenge yourself with a highly varied and rewarding human resources role, looking after the needs of personnel and managing Air Force operational capability.

With the aim of keeping operations and exercises fully resourced, training will equip you with the skills to handle personnel management, plan human resources, manage inter-departmental communications and participate in air and ground operations. Wherever the Air Force deploys, you'll be one of the first on the ground.

FULL-TIME

RESERVE

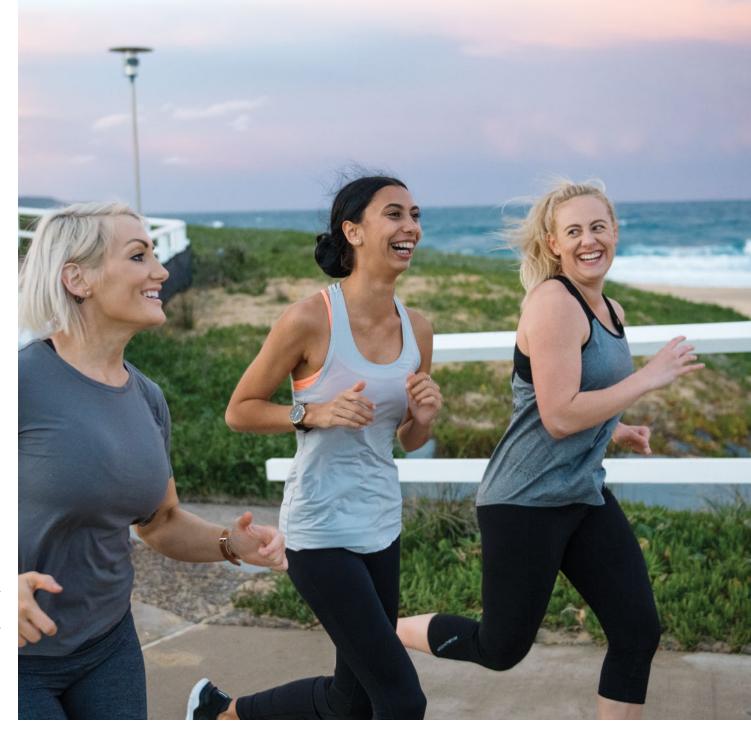
MUSICIAN

Enjoy opportunities not available to other musicians in Australia, including amazing musical variety, professional development and job security.

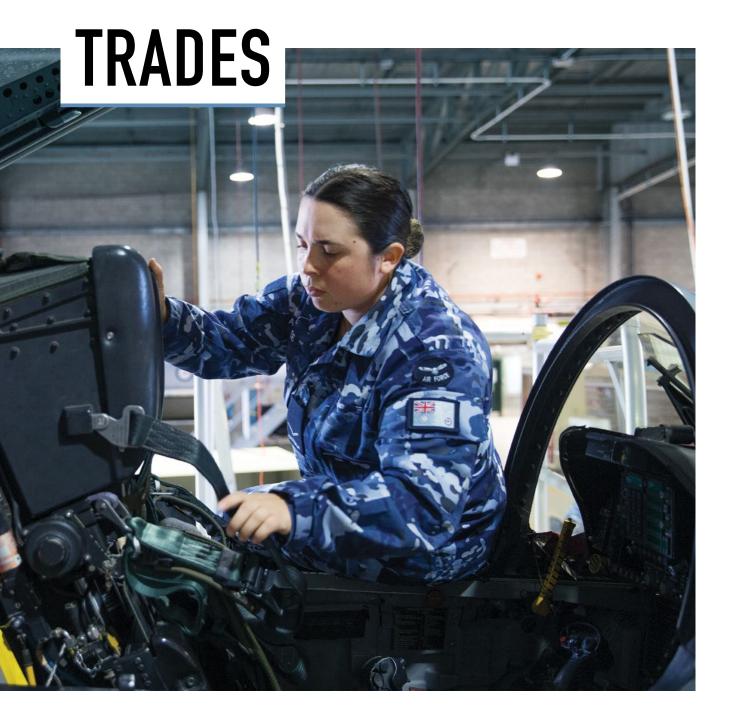
With genres ranging from chamber music and ceremonial repertoires to the very latest chart music, you'll perform at the highest levels, both domestically and internationally. You will represent both your Service and Australia, with the added opportunity to entertain and support personnel serving their country on deployments overseas.

FULL-TIME

RESERVE







AIRCRAFT ARMAMENT TECHNICIAN

Work with cutting edge aircraft and armaments technology, maintaining and repairing the formidable aerial weapon systems that are critical to the defence of Australia, its people and its interests.

Your responsibilities will range from the high-tech onboard computers that control, aim and guide the weapons, to the integrity of the missiles and bombs themselves. You'll also be trained to handle, load and prepare armaments, as well as maintain aircraft ejection seats and fire extinguishing systems.

FULL-TIME

RESERVE

AIRCRAFT FABRICATOR

Work on some of the world's most technologically-advanced military aircraft, manufacturing, assembling, installing and repairing their structural and associated components.

A member of an expert team, you'll be trained to work with high-performance materials such as carbon fibre, aluminium alloy, high-strength steel and titanium. In addition to maintaining wings, flaps and fuselages, you'll also service and repair a wide variety of components and systems.

FULL-TIME RESERVE

AIRCRAFT SAFETY EQUIPMENT MAINTAINER

Play a vital role in the wellbeing of Air Force aircrew and passengers, managing the deployment and maintenance of aeronautical life support, safety, emergency and survival equipment.

In a job that's of critical importance to all who fly, you'll work with advanced flight helmets, oxygen masks, escape equipment, life preservers, life rafts, rescue pyrotechnics and specialist fabrics. You'll be trained to fit and maintain this equipment, and educate aircrew in its correct use.

FULL-TIME

RESERVE

Q 'AIR FORCE < JOB TITLE>'

AIRCRAFT TECHNICIAN

Take your place at the cutting edge of military aviation technology, monitoring, maintaining and repairing the advanced systems of strike, surveillance or transport aircraft.

Adept at the disassembly and reassembly of components, you'll be trained to manage equipment as diverse as braking systems, air-conditioning systems, hydraulic and power systems, fuel lines, fire warning equipment, turbines and power plants. Better still, the work could take you across Australia and even overseas.

FULL-TIME

RESERVE



AVIONICS TECHNICIAN

Take responsibility for the state-of-the-art electronic systems used to control, navigate and arm the Air Force's formidable fleet of world-class military aircraft.

Working from well-equipped workshops both on air bases and in temporary facilities on deployments, you'll join an expert team and be trained to install, monitor, maintain and repair aircraft instrumentation, communication systems, navigation systems, oxygen systems, power generation equipment, radar and weapon systems.

FULL-TIME

RESERVE





CARPENTER

Enjoy a carpentry career with exciting extra dimensions, designing, constructing and maintaining buildings and temporary facilities to support military operations.

A key member of a team of highly mobile tradespeople, training will equip you with the skills for site planning, excavations, timber and steel constructions, concreting and assisting allied trades on deployments to temporary and permanent airfields in Australia and overseas. You'll also be trained in general and specialist vehicle operation and will participate in ground defence exercises.

FULL-TIME RESERVE

COMMUNICATION ELECTRONIC TECHNICIAN

Work with some of the world's most advanced communication and surveillance technology, maintaining and repairing a range of systems and equipment, and ensuring an accurate view of the surrounding airspace.

Operating in well-resourced workshops, as well as in the field on exercises and deployments, you'll be trained to monitor, maintain and troubleshoot radios, radar and satellite systems, navigation aids, integrated communication systems and high-tech surveillance platforms. You'll also be responsible for implementing configuration changes, and managing data, system and network administration.

FULL-TIME

RESERVE

ELECTRICIAN

Enjoy new technical challenges plus opportunities for travel, installing and maintaining electrical systems for air bases and temporary airfields in Australia and overseas.

In diverse locations and often at short notice, your key role will be to install electrical power generation and distribution systems for military operations abroad. You'll also be trained to maintain runway lighting and install power reticulation for new developments on established air bases.

FULL-TIME

FITTER & TURNER

Find rewarding new outlets for your trade skills and qualifications, working on formidable military equipment that's critical to Air Force operations and the defence of Australia and its interests.

With the official title of Ground Mechanical Engineering Fitter, you'll repair and maintain equipment such as all-terrain vehicles, aircraft arrestor systems, refuelling equipment, Defence fuel instillation operations, weapons and hydraulic systems. This rewarding work comes with opportunities to travel, including overseas on deployments.

FULL-TIME RESERVE

MOTOR MECHANIC

Set your career sights higher than car servicing and pink slip inspections – and apply your mechanic skills to an amazing variety of state-of-the-art Air Force vehicles and equipment.

With the official title of Ground Support Equipment Technician, you'll be trained to not only maintain motor vehicles, electrical equipment and hydraulic systems, but also aviation technology including aircraft ground support and arrestor systems, aircraft loaders, refuelling equipment, Defence fuel instillation operations and aeronautical components.

FULL-TIME

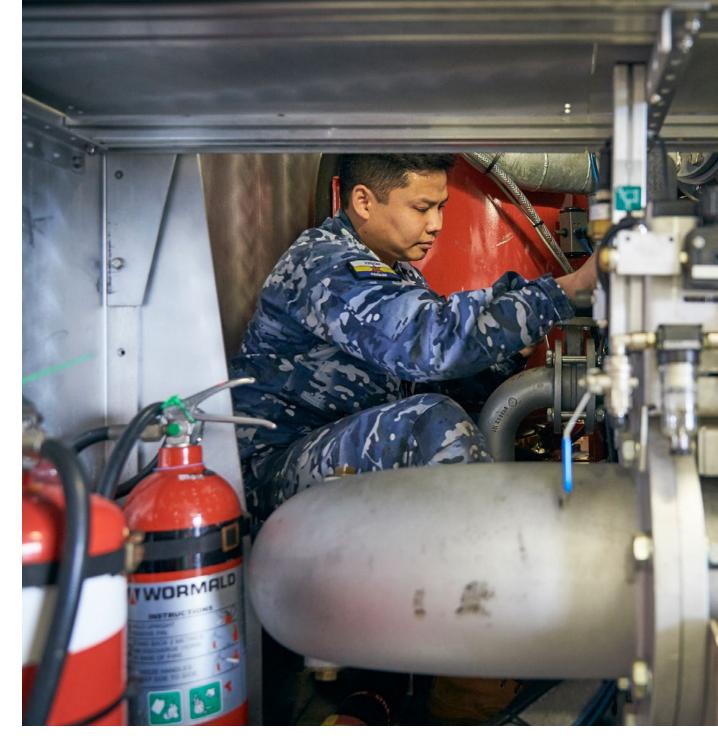
RESERVE

NETWORK TECHNICIAN

Take on an exciting cyberspace systems role, responsible for the operation and management of Air Force's network capabilities during air, space, cyber and ground operations. Through comprehensive training you will become an expert in your field, performing a range of vital networking and technical functions such as mission support to flying squadrons, assuring tactical air and ground communications, and maintain and accreditation of end-to-end cyberspace systems.

FULL-TIME

PART-TIME





PLANT OPERATOR

Enjoy the challenge of working in diverse and remote locations, operating a variety of earth moving equipment to help construct infrastructure on military operations.

You'll be a key member of a team that incorporates a variety of trades, trained to establish temporary airfields that often need to be constructed at short notice. You'll work on roads, pavements, runways and other essential facilities, contribute to emergency and battle damage repairs and participate in major defence exercises.

FULL-TIME

RESERVE

PLUMBER

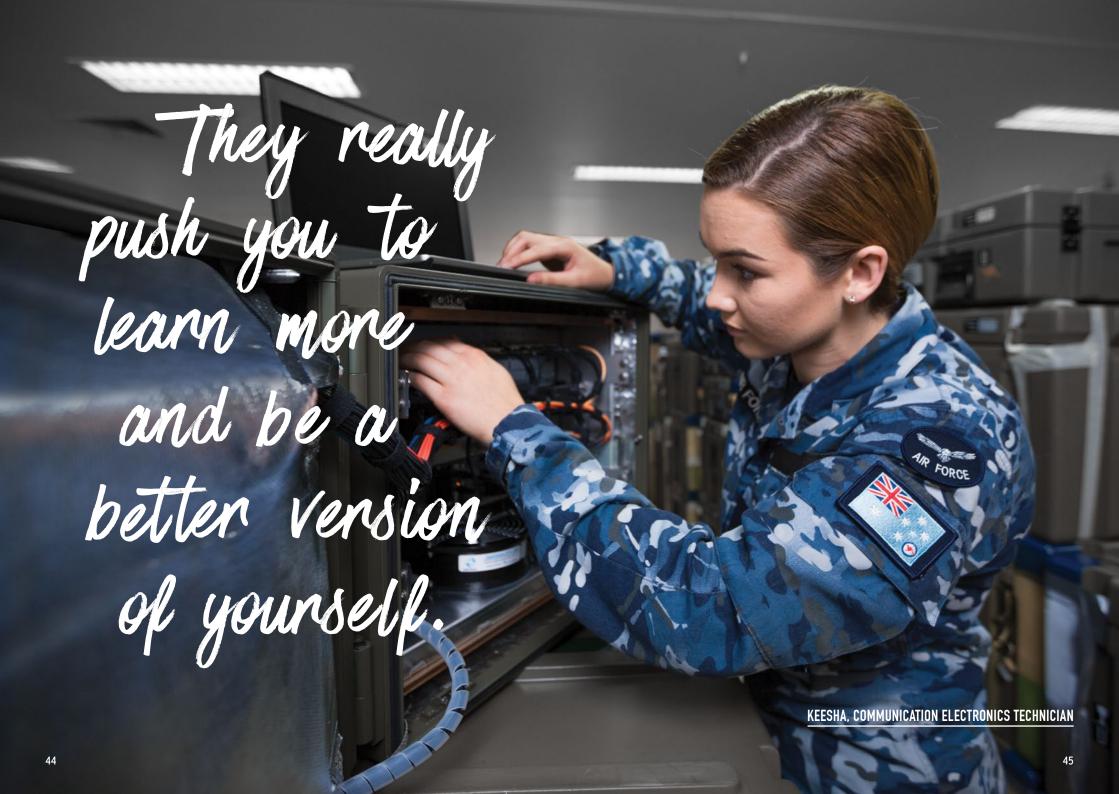
Take your trade to the next level, providing a variety of plumbing services on established air bases and helping construct temporary airfields for deployments overseas.

As a member of a multi-disciplined and highly mobile team of tradespeople, you'll be trained to establish and maintain fresh water supplies, manage waste water and install gas systems in a variety of environments, from major air bases to construction sites in Australia and overseas. You'll also be trained in general and specialist vehicle operation and will participate in ground defence exercises.

FULL-TIME

RESERVE

Q 'AIR FORCE < JOB TITLE>'







AIR FORCE MILITARY TRAINING

RECRUIT TRAINING

9 weeks

RAAF Base Wagga, NSW

Your Air Force career starts at 1 Recruit Training Unit where you'll learn to be a capable, resilient and resourceful aviator, while improving your fitness through sports and exercise. Among other subjects, you'll learn:

Teamwork and leadership

- Personal and physical development
- The use of weapons
- Ceremonial and drill
- Airfield defence
- Firefighting and first aid
- Air Force history, customs and traditions

INITIAL EMPLOYMENT TRAINING

Following graduation from Recruit Training you'll start learning the skills of your specific role, under the guidance of expert Air Force trainers. This could take you to one or more locations across Australia.

Air Force training is both highly regarded and ongoing - and will equip you with skills and qualifications that will benefit your job prospects wherever life takes you.

Q 'AIR FORCE TRAINING'





AUSTRALIAN CITIZEN OR PERMANENT RESIDENT (ELIGIBLE TO APPLY FOR CITIZENSHIP)

AT LEAST COMPLETION OF YEAR 10

EXACT PASSES AND QUALIFICATIONS REQUIRED VARY BY JOB AND ENTRY METHOD







SUFFICIENT GENERAL FITNESS TO PASS A PRE-ENTRY FITNESS ASSESSMENT

ADF ACTIVE≫





THE ADF ACTIVE APP HELPS YOU ASSESS YOUR PRE-ENTRY FITNESS AND GUIDES YOU TO THE LEVELS YOU NEED FOR THE ASSESSMENT

PRE-ENTRY FITNESS ASSESSMENT (PFA)

AS PART OF YOUR PRE-ENTRY FITNESS ASSESSMENT (PFA). YOU WILL NEED TO COMPLETE A NUMBER OF SPECIFIC EXERCISES TO A CERTAIN STANDARD

The exercises vary and depend on the role you're applying for. The PFA may include sit-ups and a cardio exercise such as a shuttle run (beep test). To find out which exercises and standards are relevant to you, visit the Health & Fitness page on defencejobs.gov.au

Q 'AIR FORCE ELIGIBILITY'

SIX STEPS TO ENLISTING IN THE AIR FORCE



CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each Air Force General Entry role at defencejobs.gov.au/airforce

APPLY ONLINE. CALL 13 19 01 OR **VISIT YOUR LOCAL DEFENCE FORCE** RECRUITING CENTRE

You'll need to provide vour contact details. academic achievements and job preferences.

ATTEND A YOUR **OPPORTUNITIES** UNLIMITED (YOU) SESSION

Talk about the role(s) with a Career Coach at vour local Defence Force Recruiting Centre, take an aptitude test and complete a medical questionnaire.

ATTEND AN **ASSESSMENT** SESSION

Undertake a medical assessment and attend psychological and job interviews to have your leadership, teamwork and other areas of potential assessed.

COMPLETE A PRE-ENTRY **FITNESS ASSESSMENTT**

You'll need to complete a Pre-entry Fitness Assessment (PFA) which may consist of sit-ups and a cardio component, such as a shuttle run (beep test).

6

ATTEND APPOINTMENT DAY

Have a final medical check, join family and friends for the welcome ceremony, then head straight to Recruit Training and an exciting new career in the Air Force.

TIPS FOR YOUR INTERVIEW

Find out more and access interview information and preparation tips:

Q 'HOW TO JOIN THE AIR FORCE'

YOUR COMMITMENT TO THE AIR FORCE

Learn about the number of years of service expected for each job:

Q 'AIR FORCE < JOB TITLE>'



TAKE THE NEXT STEP

FIND OUT MORE ONLINE

Learn more about the roles, lifestyle, opportunities and rewards on the Defence Jobs website: **defencejobs.gov.au/airforce**

VISIT A RECRUITING CENTRE

Defence Force Recruiting Centres are located across Australia. Find your nearest here: **defencejobs.gov.au/centres**

CHAT WITH A RECRUITER

Call 13 19 01

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All information contained in this brochure is to the best of our knowledge accurate at the date of publication – but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local Defence Force Recruiting Centre whether or not the information is still correct and accurate.



