

NAVY OFFICER

LIVE A STORY WORTH TELLING





START YOUR STORY TODAY AS A NAVY OFFICER

Become an Officer in the Navy and receive leadership training with a blend of personal and career development opportunities that you won't find anywhere else.

You'll learn how to take command, mentor and motivate others, and make a positive contribution to Navy missions and operations.

Whether you have recently finished school, currently studying, already in the workforce or you have no experience at all, we're hiring. You'll be paid from day one to gain all the skills needed with extensive on-the-job training. You may also be able to use your existing qualifications and be eligible for recognition of prior learning.

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VISIT ADF
CAREERS TO
LEARN MORE

This brochure provides an overview of the job opportunities open for you in the Navy. Scan the QR codes to access additional information online.



ABOUT NAVY

WHO WE ARE

The Royal Australian Navy is a world-class organisation comprising:

- 16,000+ sailors and officers
- 4000+ reservists
- 17 establishments across Australia
- 80+ ships, submarines and helicopters

WHAT WE DO

- Patrolling Australia's coastline
- Protecting trade routes
- Supporting international security initiatives
- Search and rescue
- Community support
- Ocean surveys and mapping
- Navy exercises
- Humanitarian aid
- Peacekeeping initiatives
- Disaster-relief activities

HOW WE RECRUIT

We welcome diversity and are committed to equality. Navy Officer roles are open to all Australians, regardless of their gender, ethnic origin or cultural background.

PATHWAYS FOR WOMEN

Women in the Navy receive exactly the same job choices, pay and training as men.

BENEFITS TO JOINING



MANY NEW OFFICERS ARE DRAWN TO THE NAVY BY THE VARIED AND REWARDING WORK, BUT THERE ARE PLENTY OF OTHER GOOD REASONS TO JOIN. THE NAVY OFFERS A RICH MIX OF BENEFITS RARELY FOUND IN CIVILIAN EMPLOYMENT.

CAREER BENEFITS

- Fully-paid military and job training
- Nationally recognised qualifications
- Management and leadership training
- Education opportunities
- Clear avenues for career development
- Job security
- Career progression



FINANCIAL BENEFITS

- Competitive salary package
- Incremental salary increases as you progress through training and ranks
- Free medical and dental
- 16.4% superannuation
- Variety of allowances
- Subsidised housing



LIFESTYLE BENEFITS

- Good work/life balance
- Excellent social and fitness facilities
- Travel opportunities
- Balance of shore and sea postings
- Great chef-made meals at sea
- Team sports



NO TWO DAYS WILL EVER BE THE SAME. HOW MANY JOBS CAN PROMISE THAT? WHETHER AT SEA OR ASHORE, IN THE NAVY YOU'LL ENJOY VARIETY, TRAVEL, ADVENTURE, FULFILLING CHALLENGES AND A UNIQUE LIFESTYLE.

WORKING ASHORE

Whatever role you choose, you'll spend time ashore and working hours can be much like those of any other job. The Navy is committed to providing all officers with a good balance between your duties and your personal life.

You can make the most of the extensive sports and social facilities on base, or head out to discover the delights of your neighbourhood. All the while forging friendships that last a lifetime.



TIME AT SEA

All officers spend time at sea where life is far from the mundane. You'll discover the true meaning of teamwork and camaraderie as a member of a close-knit group onboard.

In addition to carrying out the duties associated with your everyday role, you'll also be engaged in the general maintenance and

upkeep of your Navy vessels and equipment as part of the larger team. In your spare time, all ships are equipped with exercise and entertainment equipment, along with ways to stay in touch with loved ones. The food we serve is of the highest quality, and the view from your 'home' will change every day.

IN A SUBMARINE

For some Navy Officers, there's no place they'd rather work than the unique environment of a submarine. If you join as a submariner, pretty much everything we've talked about here applies, other than the view when at sea.

Submarines are highly supportive communities that offer plenty of opportunities for relaxation and entertainment. Maintaining fitness is important, so all vessels feature a variety of exercise equipment.



CHOOSE THE WAY YOU WANT TO JOIN

YOU CAN BECOME A NAVY OFFICER A NUMBER OF DIFFERENT WAYS:

- Join straight from Year 12
- Enter degree qualified
- Apply while still at university
- Join mid-career

OE OFFICER ENTRY

Start your Navy career with world-class management, leadership and military training at the Royal Australian Naval College, Jervis Bay.

- Go straight into the New Entry Officer Course
- 15 weeks of fully-paid training
- Requires completion of Year 12 with passes in English, Maths and two other subjects

ADFA AUSTRALIAN DEFENCE FORCE ACADEMY

Gain military skills in parallel with a nationally recognised degree, studying in Canberra alongside new entry officers from all three Services.

- Degree from the University of New South Wales
- Pays a salary while training and studying
- Leads to an officer role on graduation

DUS DEFENCE UNIVERSITY SPONSORSHIP

Apply for an officer role while studying at any accredited university, for the opportunity to have the rest of your studies sponsored.

- For those part way through a job-relevant degree course
- Pays a salary plus remaining course fees while completing studies
- Leads to an officer role on graduation
- Sponsorship may be available for select undergraduate and postgraduate degrees

GRAD GRADUATE ENTRY

Bring your recognised degree in fields such as medicine, law, dentistry, nursing, engineering, business or IT (amongst others) to the Navy, and hit the ground running in a varied and rewarding officer role.

- Requires a recognised job-relevant degree
- Open to recently graduated or mid career
- Offers management training and postgraduate study
- Commences with the 15 week New Entry Officer Course

RES RESERVE

Find a fulfilling new outlet for your professional skills and qualifications, working part time alongside specialist members of the Navy.

- Most roles require a recognised job-relevant degree
- Serve for at least 20 days each year
- Rewarding work and a flexible commitment
- Requires four weeks of training in Jervis Bay split across two live-in phases, two weeks onboard a Navy vessel and self-paced distance learning

ENTRY METHODS GUIDE

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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ENGINEERING

AEROSPACE ENGINEER OFFICER

Head up a team that keeps advanced Navy helicopters such as the MH-60R Seahawk operating at peak capability. Working with the latest tools and systems in well-equipped hangars on base or at sea, you'll operate at the leading-edge of aerospace engineering.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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AIRCRAFT ELECTRONICS ENGINEER

Manage the maintenance and repair of the avionics and integrated weapon systems of high-tech Navy helicopters, applying your engineering skills to rewarding challenges.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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ELECTRONICS ENGINEER

Manage the teams that monitor, maintain and repair the electronic systems, communications, radar, sonar, navigation, combat data, fire control and weapon systems to ensure optimum capability, at sea and ashore.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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ELECTRONICS ENGINEER SUBMARINER

Work onboard submarines and ashore, managing a close-knit team that monitors, maintains and repairs the communications, radar, sonar, navigation, combat data, fire control and weapon systems of these advanced vessels.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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MECHANICAL ENGINEER

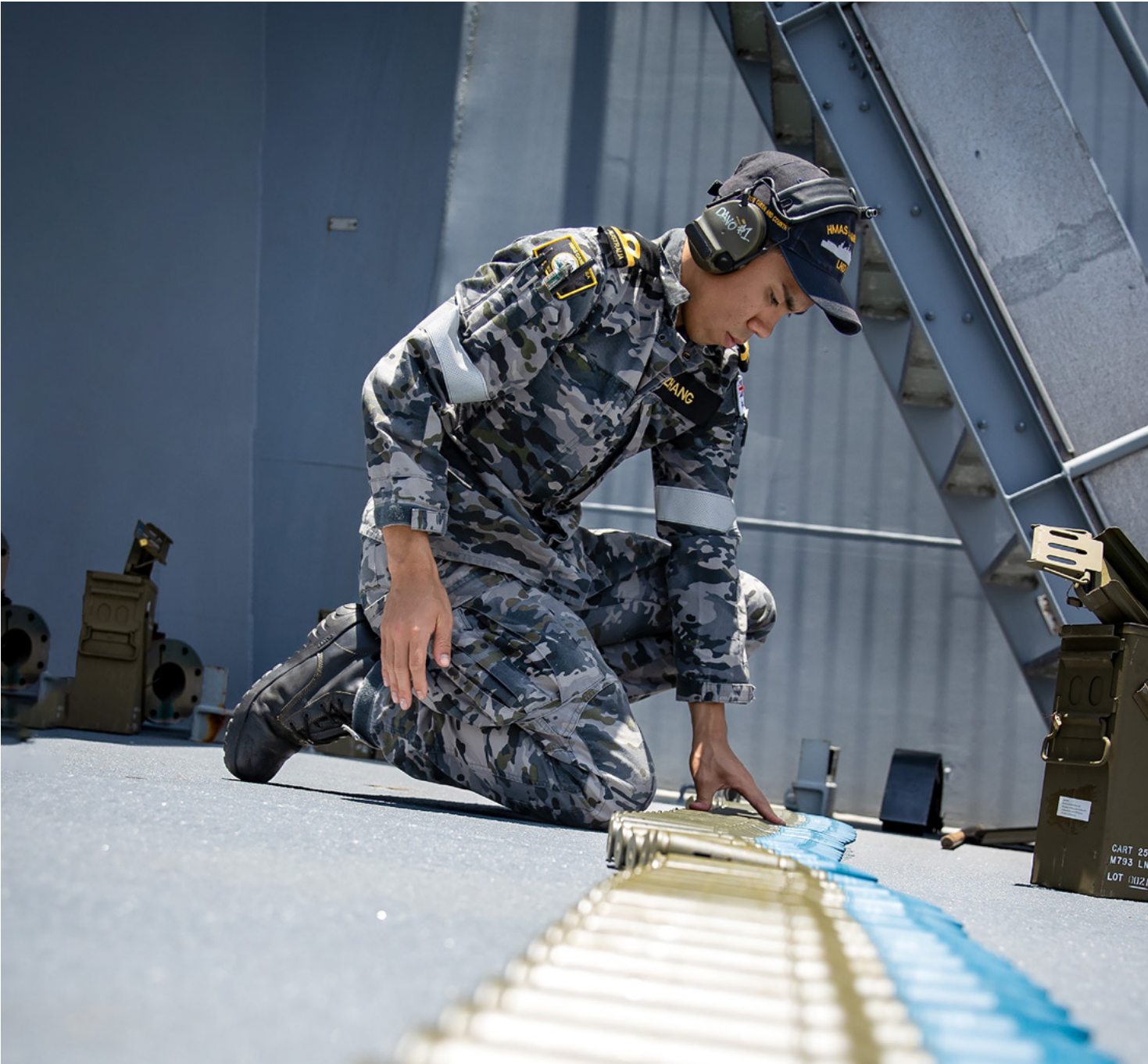
Manage the teams that maintain and repair your ship's structure, propulsion systems, generators, engines, air conditioners and electrical distribution systems.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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MECHANICAL ENGINEER SUBMARINER

Be the technical expert onboard a submarine, responsible for the repair and maintenance of its structure, propulsion systems, generation equipment and more.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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PSYCHOLOGIST

Broaden your psychology experience with new challenges that range from delivering mental health services at sea to providing psychological assessments and mental health training in this part-time role.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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DENTIST

Manage a dynamic and team-oriented dental practice and enjoy the variety and rewards of using your skills in different locations, ranging from large multi-dentist clinics to facilities onboard ships.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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DOCTOR

Be a doctor with a difference, helping keep Navy personnel fit and ready for action onboard ships or in well-equipped shore-based facilities. You'll also have the opportunity to specialise in areas such as aviation, underwater and occupational medicine.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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NURSE

Broaden your nursing skills and take responsibility for the training and management of the sailors under your command, in a varied and rewarding healthcare role.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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WELLBEING OFFICER

Make a difference while applying your expertise in this varied and rewarding role, looking after the spiritual wellbeing, non-religious care and welfare of members of the Navy.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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HEALTH SERVICES OFFICER

Lead a team to provide the administration, logistics, planning and business management services that clears the way for Navy doctors and other healthcare professionals to do their work effectively within the workplace.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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CHAPLAIN

Join a ministry without borders in this varied and rewarding role, looking after the spiritual wellbeing and welfare of members of the Navy.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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COMBAT, SECURITY & INTELLIGENCE

MARITIME WARFARE OFFICER

Oversee the control, navigation systems, and maritime safety of Navy ships and contribute to the ship's warfare and tactical operations, assisting in identifying advancing aircraft and vessels, and positioning to enable use of weapons.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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MARITIME WARFARE OFFICER SUBMARINER

Lead a team and oversee the control of navigation systems, weapons systems and maritime safety of Navy submarines.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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INTELLIGENCE OFFICER

Manage the teams that receive, analyse and disseminate highly classified information from a variety of sources, that's critical to the success of missions and operations.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES

INFORMATION WARFARE OFFICER

Lead teams that assist naval operations in analysing, monitoring and securing networks, safeguarding information, and detecting and responding to security threats.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES





AVIATION

DRONE MISSION COMMANDER

Control and fly drones to enhance the ship's situational awareness to detect and locate surface contacts, gather information and coordinate with the team to achieve missions.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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HELICOPTER PILOT

Operate helicopters and work in a tight-knit team that is responsible for carrying out a variety of missions, contributing to your ship's tactical operations and humanitarian missions, at sea and ashore.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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HELICOPTER MISSION COMMANDER

Take the jump seat in a state-of-the-art Navy helicopter working alongside the pilot to manage navigation, tactical communications, weapons, and sensor systems.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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LOGISTICS & FINANCE OFFICER

Manage a team that keeps Navy ships fully equipped, resourced, provisioned and operating at the highest level of readiness.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES

SHIPPING INDUSTRY LIAISON OFFICER

Draw upon your maritime industry experience in this part-time role, liaising between the Navy, other elements of the ADF, and the Commercial Maritime and Shipping Industry.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES

METEOROLOGIST AND OCEANOGRAPHER

Provide weather and sea state forecasts, briefs, data and tactical advice in support of Navy exercises and operations, in this fulfilling part-time role.

ENTRY METHODS

OE

ADFA

DUS

GRAD

RES



LOGISTICS, HOSPITALITY & SUPPORT



BUSINESS, ADMINISTRATION & EDUCATION

LAWYER

Expand your legal expertise across new areas of both civilian and military law, with the primary duty of providing Navy Command with specialist legal advice.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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MEDIA & COMMUNICATIONS OFFICER

Take on a dynamic new career on a flexible part-time basis and find an exciting new avenue in public affairs for your communication, writing skills and media liaison skills, while giving something back to your country.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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TRAINING SYSTEMS OFFICER

Be responsible for the education, training and development of Navy personnel to ensure that they are qualified and job ready.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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HUMAN RESOURCE MANAGER

Be responsible for improving the workforce and environment for Navy personnel performing a range of human resource functions involving welfare, policies, retention, development, recruitment, training, support, deployment and operations.

ENTRY METHODS	OE	ADFA	DUS	GRAD	RES
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NAVY OFFICER GAP YEAR

Experience life and work in the Navy as an Officer for just one year in a role that sees you challenging yourself, learning new skills, making great mates while getting a generous salary.

The Navy Officer program is designed to give you exposure to Aviation, Combat & Security, Training & Education, Engineering and Management career streams.

- “Try before you buy” experience, no obligation to serve beyond the 12 month program period
- Earn a great salary
- Gain workplace experience and exposure from a wide range of Officer roles
- Receive Navy training
- Opportunity to travel around Australia
- Experience life at sea and ashore
- Receive employment benefits such as free medical and dental, subsidised accommodation, employment allowances and more

FULL TIME

RESERVE



WORLD CLASS TRAINING

NEW ENTRY OFFICER COURSE

🕒 15 weeks

📍 Royal Australian Naval College,
HMAS Creswell, NSW

All new officers start their Navy careers here, where we take your passions, ambitions and determination and turn them into something great. In just a few months you'll be transformed from civilian to Navy officer, occupying a prestigious position and possessing skills, knowledge and experience that set you up for life. You'll:

- Prepare for life in the Navy
- Develop management and leadership skills
- Train in weapons and Navy equipment
- Experience work boats and rigid-hulled inflatable boats
- Learn about Navy heritage, traditions and ceremonies
- Spend four weeks on Sea Training Deployment

NEVER STOP LEARNING

The Navy offers many opportunities for academic study and specialist training.

Throughout your career you'll be encouraged to grow in your chosen field and branch out into new areas, while promotion courses will prepare you for higher rank and the responsibilities that go with it.

ELIGIBILITY CHECK



NATIONALITY

AUSTRALIAN CITIZEN
OR
PERMANENT RESIDENT
(ELIGIBLE TO APPLY FOR CITIZENSHIP)

17+
AGE



EDUCATION

AT LEAST COMPLETION
OF YEAR 10
PASSES AND QUALIFICATIONS
REQUIRED VARY BY JOB AND
ENTRY METHOD





FITNESS

SUFFICIENT GENERAL FITNESS TO PASS A PRE-ENTRY FITNESS ASSESSMENT (PFA)

As part of your pre-entry fitness assessment (PFA), you will need to complete a number of specific exercises to a certain standard.

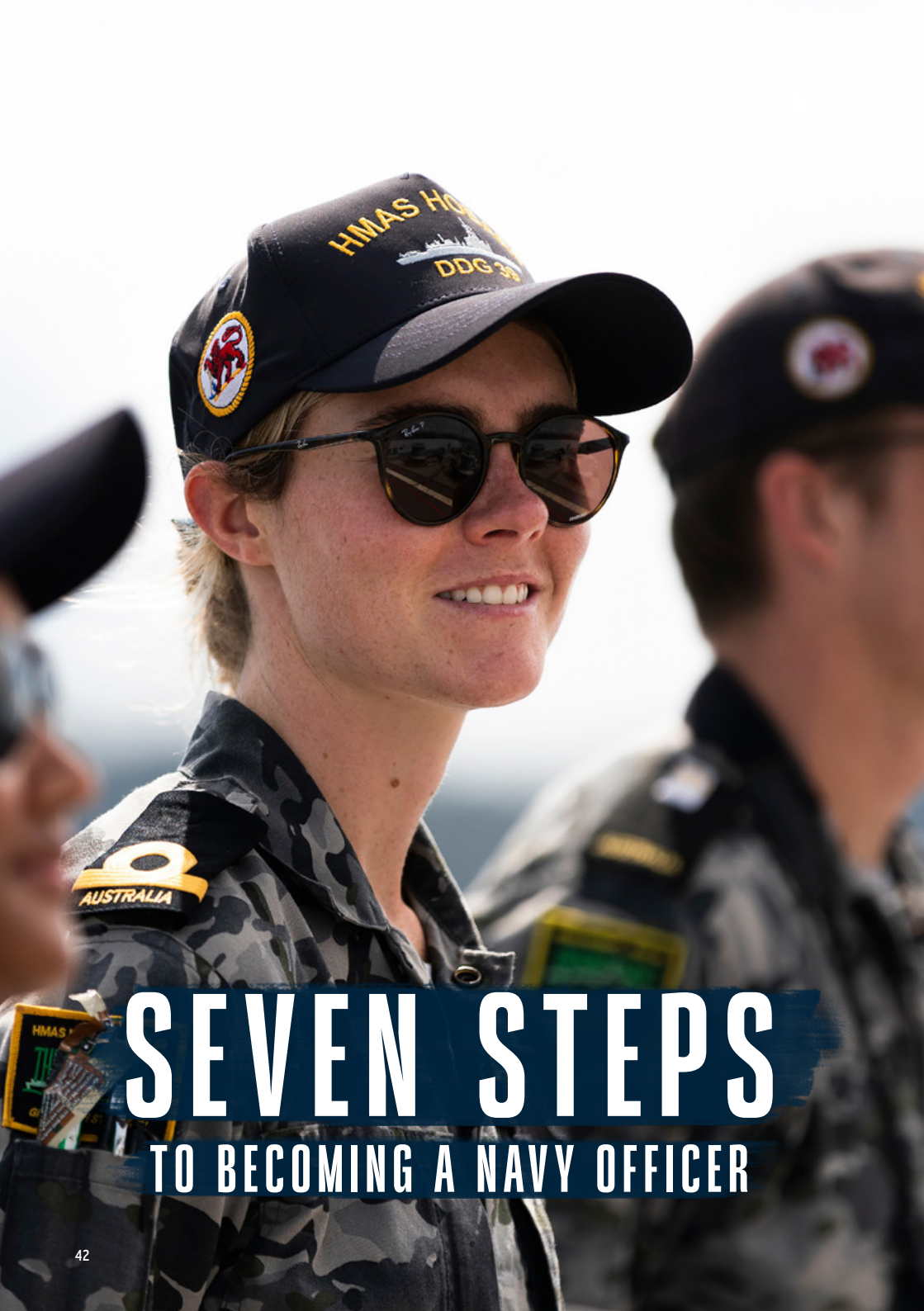
The exercises vary across gender and age. To find out which exercises and standards are relevant to you, visit the health & fitness page on adfcareers.gov.au.

Once you join, you will be required to pass a basic swim test, consisting of a 3-metre platform jump, a 50-metre swim, a 10-metre underwater swim and a 15-minute treading water exercise.

ADF ACTIVE 



THE ADF ACTIVE APP HELPS YOU ASSESS YOUR
PRE-ENTRY FITNESS AND GUIDES YOU TO THE
LEVELS YOU NEED FOR THE ASSESSMENT



SEVEN STEPS TO BECOMING A NAVY OFFICER

1

CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details of each Navy Officer role at adfcareers.gov.au/navy

2

APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL ADF CAREERS CENTRE

You'll need to provide your contact details, academic achievements and job preferences.

3

ATTEND A *YOUR OPPORTUNITIES UNLIMITED (YOU)* SESSION

Talk about the role(s) with a Careers Counsellor at your local ADF Careers Centre, take a Job Opportunities Assessment and complete a medical questionnaire.

4

ATTEND AN ASSESSMENT SESSION

Undertake a medical assessment and attend psychological and job interviews to have your general abilities and potential assessed.

5

ATTEND AN OFFICER SELECTION BOARD

Be interviewed by a panel of officers and a psychologist, and participate in group and individual activities to have your leadership, teamwork and other areas of potential assessed.

6

COMPLETE A PRE-ENTRY FITNESS ASSESSMENT

You will need to complete a fitness assessment that consists of completing a number of specific exercises to a certain standard.*

*Fitness standards differ for age groups and gender.

7

ATTEND APPOINTMENT DAY

Have a final medical check, join family and friends for the welcome ceremony, then head straight to the New Entry Officer Course and an exciting new career in the Navy.



HOW TO JOIN
THE NAVY

START YOUR NAVY STORY



FIND OUT MORE ONLINE

Learn more about the roles, lifestyle, opportunities and rewards on the ADF Careers website: navy.adfcareers.gov.au

VISIT A RECRUITING CENTRE

ADF Careers Centres are located across Australia. Find your nearest here: adfcareers.gov.au/centres

CHAT WITH A RECRUITER

Call: 13 19 01



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All information contained in this brochure is to the best of our knowledge accurate at the date of publication, but may be subject to change after publication without notice. Persons intending to act on any information contained within this brochure should first check with their local ADF Careers Centre whether the information is still correct and accurate.



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VISIT [NAVY.ADFCAREERS.GOV.AU](https://navy.adfcareers.gov.au)